

GME Program Administrator Market Title
Criteria for Advancement from Intermediate Level to Senior Level

Advancing from Intermediate → Senior

Specific performance outcomes, as indicated in the Senior Level Job Description, are consistently identifiable. This occurs through proactively refining or developing, and implementing processes based on:

- Extensive GME knowledge
- Anticipating program needs
- Changing institutional requirements
- Changing ACGME/CODA/CPME requirements
- Intricacies of program culture
- Understanding of global trends in healthcare

Additionally, the individual will have several of the following:

- Direct reports.
- Provides training and/or coaching/mentoring to other GME Program Administrators.
- Oversight of multiple GME training programs and/or educational programs (e.g. medical student programs; non-accredited training programs) within the Department.
- Demonstrated ability to make independent decisions to determine appropriate course of action within the context of policies and standards.
- ≥ 3 years of GME Program Administrator experience within the 5-8 years of professional/administrative experience.

Departments and/or training programs may have additional criteria/requirements.