Michigan HOPE Scholars
MEDICAL ENRICHMENT PROGRAM

A one-year learning and academic mentorship for University of Michigan pre-medical students from disadvantaged backgrounds

OPPORTUNITIES FOR IMPACT 2022-2023
To our partners in action,

Our organization addresses the intersections of low-income status and racial disparities in medical education. Enormous and immediate potential exists to positively impact families and begin to systematically disrupt inequities in communities of highest need.

We posit that physician recruitment and training must adapt by intentionally focusing efforts and material resources in impoverished cities disproportionately inhabited by people of color. Data shows these doctors are twice as likely as the majority to plan to practice in communities of deep disadvantage. The Michigan HOPE Scholars Program will advance our institutional support to bridge learning, experience and professional gaps to competitive candidacy for medical school at the University of Michigan.

These are tomorrow’s community leaders and healers, but the barriers to medical school are enormous. The mean MCAT score for students of economic disadvantage is 496, African American students 494. Average students accepted to the University of Michigan Medical School have scored 515. Financial liabilities for undergraduate, medical education and living expenses are upwards of $450,000 per student (only 15% of the 2021 incoming UMMS class qualified as low-income). Without intentional mentorship and a sense of community, the mental, physical and emotional demands are too often insurmountable- precious few are accepted to or graduate from medical school.

Your gift advances the next critical step of the medical diversity pipeline at Michigan Medicine to include those from low-income cities. Our actions today will affirm an investment in recruiting and retaining talented aspiring doctors and securing the essential supports that enable them to achieve excellence beyond their existing limits.

To the future,

**Erika Newman, MD**
Section Head, Pediatric Surgery
Associate Professor, Department of Surgery
Associate Director of Diversity, Equity, Inclusion, and Justice, Rogel Cancer Center
Co-Founder, HOPE Collaborative

**Erin Perrone, MD**
Associate Professor, Department of Surgery
Vice Chair for Faculty Life, Department of Surgery
Director, Michigan Women’s Surgical Collaborative
Co-Founder, HOPE Collaborative
Your gift will directly fund strategic priorities to propel future physicians from low-income cities to competitive candidacy. Founding large gift investments support an enduring program and the education of doctors who will change the world.

Scholar Wellness Fund............................................................... Gifts of $25 - $5,000

**Promoting a close community** through activities and retreats to build camaraderie, critical time for reflection and creative thinking, and supports for holistic wellness and health.

Scholar Professional Fund.......................................................... Gifts of $5,000 - $50,000

**Bridging professional and expertise gaps** through enrichment: individual expert standardized test preparation, participation in educational conferences, clinical training sessions, support to attend research seminars, and networking opportunities.

Named Cohort Sponsorship......................................................... A gift of $150,000

**Intensive academic support for five Scholars** during their pre-medical mentorship year. Named Cohort Sponsorships support a full-time Learning Facilitator who will engage students in dynamic work sessions to provide a foundation for essential content and the “hidden curriculum” of medical school. Students have access to individualized education supports and receive a suite of tools and technology resources.

HOPE at Michigan Fund............................................................ A gift of $450,000

**Secure the future** with a three-year investment that will support our learning space, outreach and program leadership. This gift guarantees Michigan HOPE Collaborative operations can continue to advance our work in diversity, health and wealth equity, opportunities and pathways for children from communities of highest need.

Named Michigan HOPE Endowment.................. $1 million research professorship

**Creating histories** through named endowments to retain future HOPE Scholars as leaders in social equity work at Michigan Medicine. Endowments provide a secure source of funding to Scholars towards mentorship to trainees, research in disparate outcomes and investment in service of Michigan communities. **Achieving excellence beyond limits.**
The Michigan HOPE Collaborative and the Department of Surgery celebrates and honors generous giving and the many lives that will be touched by your commitment.

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<th>Gifts of $25-$9,999</th>
<th>Personal acknowledgement at the annual Michigan HOPE Symposium</th>
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| Gifts of $10,000-$99,999 | Commemorative plaque featured at the 2022 annual Diversity Illustrations Medical Art Exhibit  
                      Personal acknowledgement at the annual Michigan HOPE Symposium |
| Gifts of $450,000 and above | Dedication displayed in the University of Michigan Medical School  
                      Reserved seating, accommodations and transport provided for the Michigan HOPE Symposium  
                      Commemorative plaque featured at each annual Diversity Illustrations Medical Art Exhibit  
                      Founder acknowledgement at the annual Michigan HOPE Symposium |

We welcome the opportunity to understand your goals and discuss how we can progress together. Please contact us to learn more about the Michigan HOPE Scholar students and how to join our mission.

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