Current House Officer Contract Includes:

- Competitive base salary and annual cost-of-living step increases
- “Lump Sum” payment to encourage savings
- 28 days of paid vacation per year
- Holiday bonus if you work on one of the 10 holidays
- Affordable health, life and long-term group disability insurance
- Travel (mileage) reimbursement for assignments greater than 15 miles round trip
- 6 weeks paid maternity leave

**Geriatric Medicine Fellowship**

**Mock Rotation Schedule**

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**VA Palliative: (1 Month)**

Fellows become more confident in providing care to terminally ill patients, they will be able to effectively support a patient and family through the dying process, be able to competently lead a family meeting, understand hospice resources, and become more knowledgeable in the principles of pain and symptom management.

**Gero Psych: (1 Month)**

Fellows evaluate and treat various presentations of depression in the older medically ill patient. They use the gathered data in a logical manner to arrive at reasoned differential diagnoses and a comprehensive diagnostic formulation of the case, and logically present relevant conclusions and recommendations.

Provide evaluation, consultation and management services to older medical and surgical patients in the context of clinical situations requiring geropsychiatric input.

**Home Based Primary Care (HBPC): (1/2 Month)**

Fellows learn to provide medical care and to perform geriatric assessments in the home setting to a wide variety of home-bound and multimorbid older adults.

**Post-Acute: (1 Month)**

Fellows learn to become proficient in the management of post-acute care and skilled nursing home patients while understand the administrative requirements of this setting, including the role of a medical director.

**Elective: (1 Month)**

Fellows are provided the opportunity for a month of elective to explore various additional Geriatric settings, work on scholarly projects, or dive further into provided clinical rotations.

**Sub Specialty: (First 1 Month Block)**

Fellows gain exposure to multiple geriatric subspecialty clinics. The clinics including but not limited to: Endocrinology, Mobility, Nephrology, Neurological Cognitive Disorders, and Rheumatology.
**Geriatric Inpatient Consult Team (GICT): (1 and 1/2 Month)** Geriatric Medicine fellows will provide consultative services under the direction of the supervising geriatric attending faculty. Activities are performed in the context of a multidisciplinary inpatient team. The fellow will provide consultative care recommendations to primary teams caring for older acutely-ill medical, surgical, and psychiatric patients. GICT also serves the emergency room and observation units.

**Sub Specialty: (Second 1 Month Block)** Fellows gain additional geriatric subspecialty clinic exposure with additional clinics in Neurological Cognitive Disorders, and the additions of Osteoporosis, Nephrology, Neurology/Movement, Rheumatology, and Wound Care clinics.

**Hospice: (1/2 Month):** Fellows will work with the hospice interdisciplinary team and provide care to patients at Arbor Hospice residential facility and to patients receiving home hospice services.

**The MSJ - Acute Care for Elders: (1 Month)** Fellows rotate at a 16 bed general medical unit located on the 10th floor of St. Joseph Hospital Trinity Health Center. This 4 week rotation is designed to provide interdisciplinary geriatrics-focused care to frail elderly patients.

**VA CLC: (2 Months)** Fellows become proficient at functioning as a member of an interdisciplinary team managing patients who have post-acute rehabilitation needs and/or have ongoing skilled nursing needs. Assessing cognitive and functional status, manage geriatric syndromes, and incorporate important input from interdisciplinary team members in formulating appropriate discharge goals. The geriatric fellow will become proficient in the managing post-acute care, and in addition will gain a better understanding the important roles each of the interdisciplinary team members.

**GICT**

**Sub Specialty**

**Hospice**

**GICT**

**MSJ**

**VA CLC**

**Didactics:**

Didactics are held weekly and include fellow conferences, case discussions and noon conference. Every month one Thursday is reserved for long term care lectures and staffing at LTC (more info below). The fourth Thursday is the GRECC Interdisciplinary Clinical Conference.

**Continuity Clinic**

Fellows will be responsible for one half outpatient clinic day per week, where they will see approximately 5 patient visits to promote fellow training in comprehensive outpatient geriatric assessment and management, complex care coordination and function as a member of a multidisciplinary care team.

**Wed VA geriatric Clinic**

Approximately 4 months of the year (on deemed rotations) fellows will have one half outpatient consultative clinic day per week. Here learners will develop patient screening and function assessment as well as practice patient education.

**Long Term Care:**

The Geriatric Fellows will follow 6 Long Term Care Residents during the full twelve months of clinical training. Geriatric fellows are responsible for seeing 3 Residents once a month.