

# **Oral and Maxillofacial Surgery Oral/Head and Neck Oncologic and Microvascular Reconstructive Surgery**

## **Fellow Selection Policy**

The Oral /Head and Neck Oncologic and Microvascular Reconstructive Surgery Fellowship programs policies are established to maintain compliance with the policies and regulations of the University of Michigan Health System (UMHS), American Dental Association (ADA) and the office of Graduate Medical Education (GME).

The University of Michigan Oral/Maxillofacial Surgery Oral /Head and Neck Oncologic and Microvascular Reconstructive Surgery Fellowship program is committed to a policy of nondiscrimination and equal opportunity for all persons regardless of race, sex, color, religion, creed, national origin or ancestry, age, marital status, sexual orientation, disability or veteran status.

The University of Michigan Oral/Maxillofacial Surgery Fellowship Program looks for candidates who have demonstrated their preparedness, ability, aptitude, communication skills, and personal qualities for a career in Oral and Maxillofacial Head and Neck Oncologic Surgery.

Candidates must graduate with a DDS or DMD degree from an American Dental Association Commission on Dental Accreditation (CODA) approved institution.

Candidates must have graduated from a CODA approved OMS Residency Program

Candidates must submit a completed application form provided by the program and all supplemental documentation.

- Official undergraduate transcripts;
- Official dental school transcripts;
- Three letters of recommendation from their oral and maxillofacial surgery residency training program to include:
  - Program Director
  - Two additional faculty members who can attest to their professionalism and clinic skills
- A letter of recommendation from the Dean of their dental school;
- A 2x2 photo

Candidates must have taken Part I of the National Dental Board Examination.

International trained applicants must first be approved by the Graduate Medical Education office before offer can be extended.

The University of Michigan Oral/Maxillofacial Surgery Oral /Head and Neck Oncologic and Microvascular Reconstructive Surgery Fellowship program will review specifically:

- Excellent to Outstanding performances throughout their entire educational process with emphasis given to the quality of the oral and maxillofacial surgical training.
- Academic achievement, USMLE scores and academic honors/awards and leadership while in Medical school
- Class rank and National Dental Board Examination in addition to academic honors/awards and leadership.
- Research experience and a broad range of extracurricular activities and unusual non-academic achievement are also valued.

The Program Director selects those candidates to be invited to interview. Once all interviews are completed the Program Director meets with the Oral/Maxillofacial Surgery faculty to determine the length and clinical/didactic program (one year or two years) to best train the candidate in the specialty and then rank the candidates in the MORS match program. The candidate who matches with the program is then contacted and an offer letter is sent.