

University of Michigan Health Systems
Hospital Dentistry General Practice Residency Program
Selection Policy

The General Practice Residency program policies are established to maintain compliance with the policies and regulations of the Michigan Medicine (MM), American Dental Association (ADA) and the office of Graduate Medical Education (GME).

Eligibility Information

The General Practice Residency program does not discriminate on the basis of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status.

All applications are considered in a pool of the entire group of applicants and will be individually assessed. The program will consider the applicant's essential attributes and unique potential to contribute to the educational experience of the dental profession.

1. Each applicant must meet one of the following qualifications to be eligible to be a competitive candidate.
 - a. Graduate from a predoctoral dental education program accredited by the Commission on Dental Accreditation;
 - b. Graduate from a predoctoral dental education program in Canada accredited by the Commission on Dental Accreditation of Canada; and
 - c. Graduate from an international dental school with equivalent educational background as set forth by the program.
2. Non-United States citizens are required to have a Permanent Resident status or be eligible for a H-1B visa. TN and J-1 visas are not accepted for a dental training program at the University of Michigan.
3. Internationally trained dental graduates are eligible for enrollment if they have earned a dental school GPA equivalent to a US GPA of 3.0 or above, have taken and passed the National Board of Dental Education Part I and Part II examinations, and are eligible for a Michigan Educational Limited Dental License.
 - a. Applicants must first be approved by the Graduate Medical Education Office prior to an offering being extended.

If you do not meet these criteria and are interested in entering an advanced post graduate training program at our institution please contact the University of Michigan Internationally Trained Dentistry Program at: <http://www.dent.umich.edu/admissions>.

Application

The Michigan Medicine Hospital Dentistry General Practice Residency program looks for candidates who have demonstrated their preparedness, ability, aptitude, communication skills, and personal qualities for a career in treating complex dental patients.

- The General Practice Residency program participates in PASS. Therefore, if you meet the above criteria you must apply to our program through PASS at the following website: <https://portal.passweb.org>. Deadline for application submission is September 15 of each year.

- The General Practice Residency program does not participate in MATCH.
- In addition to applying through PASS, candidates must send directly to the program: a “2 x 2” photo. This can be sent by United States Postal Service or emailed as an attachment in PDF or Jpeg format. Your application is not considered complete without your 2X2 photo.

Application Review

Essential Attributes:

- Academic Excellence:
 1. Candidates who have demonstrated excellent to outstanding performances throughout their entire educational process with emphasis given on the quality of the dental school training.
 2. Class rank in addition to academic honors/awards and leadership.
 3. Research experience and a broad range of extracurricular activities and unique non-academic achievements are also valued.
- Competency: Candidates must have the knowledge, diagnostic and technical skills, as well as the interpersonal skills required for the competent care of patients.
- Dedication and Altruism: Every effort will be made to determine the candidate’s dedication to the dental profession and patient care. In order to assess this, the candidate will be asked focused questions during the interview process.
- Integrity: The candidate should be able to articulate an understanding of the importance of ethical behavior, honesty and professionalism.
- Communication: The candidate must demonstrate the ability to communicate effectively.

Unique Potential:

Areas that will be considered desirable would include but not limited to:

- Demonstrated or stated interest in practicing in an underserved area, with underserved populations or communities in need
- Leadership capabilities
- Life experience
- Research experience
- Additional degrees

Interview Process

- Invited applicants will be interviewed by the program faculty and house officers.
- The interviewers will complete a standardized evaluation for each applicant.
- The applicants are also given the opportunity to anonymously evaluate the interview process and provide feedback about the quality of the interview process.

Ranking Process

The program director will review each file of the applicants interviewed and the assessment by the interview panels and provide a ranking. The final decision regarding which applicants will be offered a position will reside with the program director.

Enrollment into the General Practice Residency Program

All applicants must provide primary source verification from their dental school. No appointment will be completed until the applicant has successfully completed the credentialing process. This includes:

- Successful completion of all components of the credentialing application
- Successful completion of a background screening and pre-employment drug screen
- Primary source verification
- Recommendation Graduate Medical Education Credentialing Committee and the Executive Committee on clinical Affairs.