

The DEI Committee meets the first Wednesday of every month via zoom

Click here:
Join Zoom Meeting
Meeting ID: 924 5820 8080
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Everyone from any of the ED job families are encouraged to attend the committee meetings.

Next Meeting:
July 6, 2022
8:00a-9:00 am
Please RSVP if you plan to attend:
lamontan@med.umich.edu

RESOURCES

OHE
(Office of Health, Equity and Inclusion)

OIE
(Office of Inclusion and Equity)
to report concerns of harassment

School of Nursing DEI Program and

Events

- June DEI Lunch & Learn: Navigating the Paradox of Inclusion
Thursday, June 9th at 12PM
- LSA DEI Workshop: The Microaggression Session
Tuesday, June 14th at 10AM
- 2022 Juneteenth Symposium Celebration
Wednesday, June 15th at 9AM
- LSA DEI Workshop: Allies at Work
Thursday, June 16th at 1PM
- Workplace Mental Health Conference (Virtual Event)
Wednesday, August 17th at 1PM

Implicit BIAS Training: Building Toward Belonging

<https://ohci.med.umich.edu/professional-development/implicit-bias-training>

Contact Us
If you wish to submit an article, recipe or question

DEI MISSION AND VALUES

The Department of Emergency Medicine is committed to environment for that embraces the uniqueness of all people.

- *We will provide outstanding and respectful service in all situations.
- *We will own our interactions in a positive way.
- * We will strengthen our diversity through education excellence and advancement of knowledge.



#PrideAtMichiganMedicine

LGBTQ+ Pride Month runs from 6/01 – 06/30. First, President Bill Clinton declared June "Gay & Lesbian Pride Month" in 1999 and 2000. Then from 2009 to 2016, each year he was in office, President Barack Obama declared June LGBT Pride Month. Later, President Joe Biden declared June LGBTQ+ Pride Month in 2021. You can show your support by downloading Zoom backgrounds similar to the one above among others at <https://www.dropbox.com/sh/vetfbzgr6sansey/AABXsS2Q9BQqU8PJ35vE1ewba?dl=0>. You can also share your stories and experiences on social media and tag us with **#PRIDEAtMichiganMedicine**. Lets all show our support.

Did you know that one blood donation can help save the lives of three people? Every two seconds someone in the U.S. needs blood. We have some upcoming blood drives on campus and plenty of appointments are still available. Visit https://www.redcrossblood.org/?fbclid=IwAR0Q_leWZN1D7AUEHh_0XxByD-aXWuhFF_xCqr0YATISaCoRGES9FLZLY0 and enter **goblu** to see a complete list of U-M blood drives.

Be sure to swing by AES and check out the DEI Board (pictured below) that was created this month and completed by Kim Ader AES RN. A lot of thought and hard work goes in to this board each and every month. Way to go Kim, the board look fantastic!



Juneteenth is a Black/African American celebration of family, freedom and liberation celebrated annually on the 19th of June. While the Emancipation Proclamation declared people who were enslaved to be free by January 1, 1863, many African Americans did not receive the news or its enforcement until June 19, 1865. The holiday has been officially recognized in Michigan since 2005 but gained national attention last year amid unrest over racism and the killings of Black Americans. Juneteenth is an excellent opportunity for us to celebrate as a community and honor the hard work and sacrifice of Black people who have been fighting for liberation for centuries. We still have a ways to go until we see equity for Black Americans and members of the African Diaspora. Visit <https://ssw.umich.edu/juneteenth-2021> to see the many events and virtual activities 6/11/22—6/25/22.



Word of the Month

⁽ⁿ⁾
/ækˈseptəns/ - [acˈseptˌɑːns]

acceptance

The act of accepting; a receiving what is offered, with approbation, satisfaction, or acquiescence; esp., favorable reception; approval; as, the acceptance of a gift, office, doctrine, etc.

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"Acceptance is the harshest lesson life teaches and the one most important to learn."

Rose Tremain
(born 2 August 1943)

Have a funny story you would like to share anonymously (or not)? How about an idea for the Newsletter? What about a family recipe (traditional or not)? Please feel free to email them to lamontan@med.umich.edu.