

## Humanism in Emergency Medicine

### PURPOSE

This award recognizes Michigan Medicine Department of Emergency or Pediatric Emergency Physician(s) who exemplify outstanding compassion, respect and empathy in their daily practice of emergency/pediatric emergency medicine:

- **Humanistic** health professionals **care** about their patients as much as they **care** for them. They understand that compassion can be a powerful catalyst for healing. **Humanism** in health **care** recalls us to ourselves as human beings and members of society. It is a great privilege – and a great responsibility

### CRITERIA

Humanism in healthcare is characterized by a respectful and compassionate relationship between physicians, as well as all other members of the healthcare team, and their patients. It reflects attitudes and behaviors that are sensitive to the values and the cultural and ethnic backgrounds of others. The humanistic healthcare professional demonstrates the following attributes (“I.E., C.A.R.E.S.”):

- **Integrity:** the congruence between expressed values and behavior
- **Excellence:** clinical expertise
- **Collaboration & Compassion:** the awareness and acknowledgement of the suffering of another and the desire to relieve it
- **Altruism:** the capacity to put the needs and interests of another before your own
- **Respect & Resilience:** the regard for the autonomy and values of another person
- **Empathy:** the ability to put oneself in another’s situation, e.g., physician as patient
- **Service:** the sharing of one’s talent, time and resources with those in need; giving beyond what is required.

### ELIGIBILITY

All Dept. of EM faculty, any rank, any track

### ENTRY PROCEDURES

Any faculty member may nominate himself/herself or another faculty member by submitting the following: A one-page letter of nomination (double spaced, 12 point font), nominee’s curriculum vitae and up to two letters of support (at least one letter from another UM EM/PEM faculty member) to Shelley Osenroth [sosenrot@med.umich.edu](mailto:sosenrot@med.umich.edu). All entries must be submitted by the deadline for consideration by the Department Awards Committee. The Awards Committee may choose to recognize more than one individual per year.

### DETERMINATION

The Department Awards Committee will evaluate all entries. Recommendations will be subject to review by the Department Chair and Division Chiefs. The Committee reserves the right to make more than one nominee per award or no award if there are no nominees of sufficient merit. Decision will be announced in the Spring. The award will be presented at the Annual Department Awards Reception Event in the following Fall.



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**AWARD**

The Humanism in Emergency Medicine features the recipient's name inscribed on a master plaque with the recipient receiving a framed award. The recipient will also be recognized on the Department website and social media channels as a part of the award recognition process.