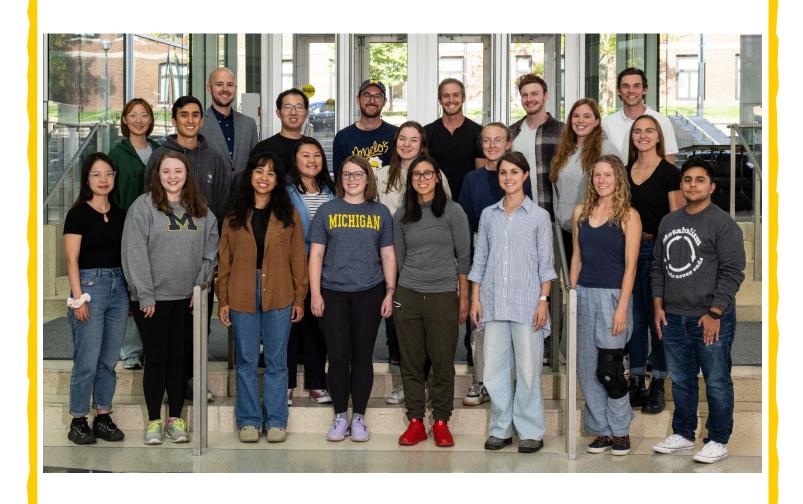
# UNIVERSITY OF MICHIGAN MIP STUDENT HANDBOOK



MOLECULAR AND INTEGRATIVE PHYSIOLOGY GRADUATE PROGRAM 2023 - 2024 EDITION



Sept 2023

Dear Graduate Students,

Greetings and welcome to the Graduate Program in Molecular and Integrative Physiology (MIP). MIP has over a century of tradition as one of the country's premier graduate programs. Our graduates have gone on to become leaders in academic research, industry, education, government, and medicine. To give yourself an idea of the range of careers that are open to those that excel in our Ph.D. program, we invite you to browse Appendix 2 of this handbook, which provides a list of some alumni along with their present positions.

You were chosen for admission because we value you as students and colleagues, and we expect that you will add your successes to this illustrious list. Yes, you will work hard, but you will also have a great deal of fun and develop relationships that will last a lifetime. Indeed, your time in graduate school will forever be marked as a period in life with great challenges and achievement; we are proud to be a part of it.

This Handbook will help you navigate graduate school and make the most of your opportunities within the MIP Graduate Program. As you know, first year Ph.D. students here at UofM are officially under the umbrella of PIBS, in which you are free to explore opportunities in each of the 13-member Graduate Programs. For those of you with strong interests in MIP, we and other members of the department will serve as mentors during the first year to answer questions and provide guidance. This Handbook will help during this time by providing important information related to MIP program policies, course requirements, academic standards, and student activities. After your first year of classes, you will select a Ph.D. mentor and a program for continued pursuit of your degree, and the Handbook will continue to be useful to you by providing critical information as you progress into candidacy, execute your dissertation research, and prepare and defend your thesis.

We encourage all of you to get to know MIP, discover your research passion, become part of our program and let us help begin to develop your scientific career and help you reach your career goals and aspirations. Engage your fellow students and explore involvement in departmental functions, our elementary school outreach program "SEEK" and policy-making. We value student input tremendously and at all levels. Such experiences enrich and diversify the Program as well as promote professional development and leadership skills in our students. As leaders of the MIP Graduate Program, we encourage you to embrace your opportunities to the fullest.

Welcome!

Sue Brooks, Director Dan Beard, Associate Director

# MOLECULAR & INTEGRATIVE PHYSIOLOGY PhD GRADUATE STUDENT HANDBOOK

SECTION	PAGE
DIRECTORY	4
KEY MIP GRADUATE PROGRAM PERSONNEL	5
LIST OF CURRENT GRADUATE STUDENTS BY YEAR	6
Ph.D. DEGREES AWARDED IN 2020-2021 ACADEMIC YEAR	7
CALENDAR OF MIP ACTIVITIES	7
GENERAL	
What makes me a physiologist?	8
Opportunities for Students in MIP	9
Basic Information and Timetable	9
Financial Support	10
Sources of Fellowship Support	10
Departmental Seminars	11
MIP Candidate Seminar Series	11
ACADEMICS	
Academic Advice	11
Course Selection	11
Required Courses	12
Electives	12
Research Responsibility and Ethics (PIBS 503)	13
Laboratory Rotations (PIBS 600)	13
MIP Student Seminar (Physiol 606)	13
Graduate student instructor (GSI) requirement	13
Sample Curricula	14
Academic Standards	15
Rackham Continuous Enrollment Policy	15
Vacation Policy	15
PRELIMINARY EXAMINATION	
Purpose	16
Timing	16
Process	16
Input from Mentor	17
THIRD YEAR SEMINAR	17

SECTION	PAGE
CANDIDATE STUDENT RESEARCH EXPECTATIONS AND MONITORING PROGRE	SS
Selection of a Dissertation Mentor	18
Dissertation Research	18
Dissertation Committee	18
DISSERTATION	
Dissertation Preparation, Deadlines and Resources	20
Electronic Submission of Dissertation	21
Steps for Completing Doctoral Requirements	21
STUDENT PROGRESS AND CAREER DEVELOPMENT	
Student Progress – CV and NIH-Style Biosketch Requirement	21
Career Development	22
CERTIFICATE PROGRAMS AND TRANSLATIONAL RESEARCH	
Science, Technology, and Society Certificate Program	22
Science, Technology and Public Policy Certificate Program	22
University of Michigan Graduate Teaching Certificate	23
Training Opportunities in Translational Research	23
ENTREPRENEURSHIP	23
STUDENT AWARDS	
MIP Awards	24
MIP ACTIVITIES	25
SUMMARY OF REQUIREMENTS OF THE MIP PROGRAM	28
RESPONSIBILITIES OF STUDENTS FOR THEIR PROGRESS	28
APPENDICIES	
1. Policies for maintaining academic standing, dismissal and requesting leave	30
2. List of MIP Alumni and Current/Recent Positions	32
3. Example of CV format and NIH Biosketch Form	37
4. Mentor Agreement Form	41
5. Dissertation Committee Form	43
6. List and Description of MIP Courses	44

#### DIRECTORY

# MOLECULAR & INTEGRATIVE PHYSIOLOGY PhD GRADUATE PROGRAM

MIP Office 7744 Medical Science Building II

734-936-2355 office 734-936-8813 fax physioinfo@umich.edu

**Websites** 

MIP Department <a href="http://medicine.umich.edu/dept/molecular-integrative-physiology">http://medicine.umich.edu/dept/molecular-integrative-physiology</a>

MIP PhD Program <a href="http://medicine.umich.edu/dept/molecular-integrative-">http://medicine.umich.edu/dept/molecular-integrative-</a>

physiology/education/phd-program

PIBS http://medicine.umich.edu/medschool/education/phd-programs/phd-

<u>admissions</u>

Program Director: Sue Brooks

2029 BSRB 734-936-2147

svbrooks@umich.edu

Associate Director: Daniel Beard

NCRC 10-A122 734-763-8040

beardda@umich.edu

Student Services: Michele Boggs

(Program Coordinator) 7744E Medical Science Building II

734-936-2355

mboggs@umich.edu

**PIBS Office**: 2<sup>nd</sup> Floor Taubman Library

1135 E Catherine St Ann Arbor, MI 48109 734-647-7005 PIBS@umich.edu

<u>r ibogarmen.ega</u>

**MSTP Office:** 2<sup>nd</sup> Floor Taubman Library

1135 E Catherine St Ann Arbor, MI 48109 Phone: 734-764-6176 Fax: 734-764-8180 MSTP@umich.edu

## **KEY MIP GRADUATE PROGRAM PERSONNEL**

#### **MIP Graduate Committee**

Sue Brooks, PhD, Director	936-2147	svbrooks
Dan Beard, PhD, Associate Director	763-8040	beardda
Christian Burgess, PhD	647-9862	crburge
Megan Killian, PhD	615-5388	Mlkillia
Lisa Larkin, PhD	936-8161	Llarkin
Scott Leiser, PhD	647-9746	Leiser
Mathias Truttmann, PhD	615-0567	mtruttma

#### **Present and Past Student Members on Graduate Committee**

2022-2023 Quoc Huynh Jessica Maung	647-2118 chrih 647-7721 jmau	
2021-2022 Nick Urban	647-3941	urbanni

Anne Weitzel 764-2682 weitzela

2020-2021

Johanna Fleischman johf Megan Schaller 764-3054 meschall

**Student Representatives to MIP Faculty Meetings** 

LeeAnn Flowers 615-5388 flowersl

## **Student Representatives to Biomedical Graduate Student Government**

Chesta Jain, Lisa Leung, Shengyuan Huang

#### **Student Representatives to Rackham Student Government**

No current MIP representative(s)

#### MIP TRAINEE SERVICE BY YEAR

2<sup>nd</sup> year class Fall Picnic

3<sup>rd</sup> year class Graduate committee/faculty meeting representative
Any year Organize and lead Candidate Seminar Series, Social

Committee, Graduate Student Recruiting, PIBS Service

#### **CURRENT GRADUATE STUDENTS BY YEAR**

#### 1<sup>st</sup> Year PIBS students with a primary interest in MIP and 1<sup>st</sup> year MSTP students

Ashley Bielawski (abielaws), Christopher Kennedy (cskenne), Joseph Nieto Carrion (janieto), Eric Primack (ericprim), Rubing Shao (rubings), Noah Schenk (naschenk), Samantha Turowski (turowski).

## 2<sup>nd</sup> year

Angelo Anacleto (aangelo) Kathryn Buscher (kbuscher)

Shengyuan "Sam" Huang (samhsy)

Jessica Liang (jesslia)

Daniel Magaoay (dmagaoay)

Maria Del Mar Mendez-Casillas (delmarmc)

Jennifer Wloszek (jwloszek) Crystal Young (kcyoung)

Yuezhong "Diana" Zhang (yuezhonz)

# 3<sup>rd</sup> year

Allison Duensing (duensing) Lindsey Lammlin (zlammlin)

Lisa Leung (lisleung)

Hongyu Liu (hongyl)

Justin Redmond (jvblue)

Stephanie Steltzer (ssteltz)

Jiaao Su (jiaaosu)

Warren Yacawych (yacawych)

## 4<sup>rh</sup> year

Garrett Chavis (gchavis Hsin-yu Chen (hyswen)

Leeann Flowers (flowersl)

Jer-en Hsu (jerenhsu)

Christopher Huynh (chrihuyn)

Jessica Maung (jmaung)

Chrystian Phillips (chrystip)

#### 5<sup>th</sup> year

Elizabeth Dean (esdean)

Jer-en Hsu (jerenhsu)

Chesta Jain (chestaj)

Ziyi Meng (ziyimeng)

Ryan Neff (rneff)

Noah Nelson (noahnels)

Lloyd Ruiz (Ilruiz)

Nicholas Urban (urbanni)

Anne Weitzel (weitzela)

## 6th year

Megan Schaller (meschall)

Steve Guzman (sdguzman)

Hancheng Mao (hancheng)

# 7<sup>th</sup> vear

Rachel Lopez (ralopez)

#### Mentor

Jun Hee Lee

Yatrik Shah

Tony Rosenzweig/Rick Mortensen

Rachel Zemans/Linda Samuelson

Dan Lawrence

Carey Lumeng

Alison Affinati/Martin Myers

Peter Arvan

Yatrik Shah

#### Mentor

Alison Affinati/Martin Myers

Tristan Maerz/Megan Killian

Dan Lawrence

Eugene Chen

Kurt Hankenson/Rhima Coleman/Susan Brooks

Megan Killian

Martin Myers

Martin Myers

#### **Mentor**

Mike Sutton

**Daniel Michele** 

Megan Killian

Jun Hee Lee

Ken Inoki/Ormond MacDougald

Ormond MacDougald

Sue Moenter

#### Mentor

Scott Leiser

Jun Hee Lee

Yatrick Shah

Jiandie Lin/Liangyou Rui

Geoff Murphy

Costas Lyssiotis

Susan Brooks

Matthias Truttmann

Chuck Burant

#### Mentor

Scott Leiser

Susan Brooks

Ling Qi

#### Mentor

Dan Beard

#### Ph.D. DEGREES AWARDED IN 2022-2023 ACADEMIC YEAR

<u>Student</u> <u>Present Position</u>

Benedict Abdon
Brenda Cisneros Larios
Johanna Fleischman
Nicolas Glynos
Jonathan Herrera

Pursuing postdoc fellow opportunities
Pursuing opportunities in science policy
Postdoctoral fellow, University of Michigan
MSTP Program, University of Michigan

Kevin McGowan Pursuing job opportunities in consulting or venture capital

Sierra Nance Research Scientist, Eli Lilly

Joseph Starrett Postdoctoral fellow, Broad Institute

Vi Tang Postdoctoral fellow, Harvard Medical School Kristy Weaver Postdoctoral fellow, University of Michigan Postdoctoral fellow, University of Virginia

#### Ph.D. DEGREES AWARDED IN 2021-2022 ACADEMIC YEAR

Student Present Position

Hyo Sub Choi

Elissa Hult

Edith Jones Kiyabu

Medical student, Central Michigan University

Postdoctoral fellow, Worldwide Medical at Biogen

Postdoctoral fellow, University of California, Davis

Andrew Marquis Senior Scientist, Applied BioMath

Elizabeth Ronan Postdoctoral fellow, University of Michigan Daniel Torrente Postdoctoral fellow, Rockefeller University Thomas Vigil Postdoctoral fellow, University of Michigan

#### Ph.D. DEGREES AWARDED IN 2020-2021 ACADEMIC YEAR

Student Present Position

Judy Baek MSTP Program, University of Michigan

Ally Cara Postdoctoral fellow, UCLA

Ian Gonzalez Postdoctoral fellow, University of Michigan

Lindy Jensen Upper School Biology Teacher, The Nueva School, San Mateo, CA

Jacob Johnson Pursuing job opportunities in consulting

Wenying Liang Research Laboratory Specialist Inter, University of Michigan

Steven Romanelli Engagement Manager, TRINITY Life Sciences
Huilun Wang Postdoctoral fellow, University of Michigan
Kelly Young MSTP Program, University of Michigan

#### CALENDAR OF MIP ACTIVITIES: 2023-2024 (not all inclusive)

see description of MIP activities later in this handbook

August 30 MIP Fall Welcome 4-5 p.m. BSRB ABC classrooms

Sept 24 MIP Fall Picnic 12 p.m. Delhi Metropark

October Annual student meeting

Decide on student activity budget

Nominate speakers for 2024 research forum

Jan 26, 27 PIBS Recruiting Weekends All Day Various

Feb 2, 3

May or June Graduate Research Symposium All Day TBD

Speaker: TBA

#### **GENERAL**

#### What makes me a Physiologist?

In today's scientific world, the distinctions between disciplines are often hard to discern. Just walk into any research lab on the medical campus and you will likely see a lot of similarities: lab benches, micro-centrifuges, gel electrophoresis units, plasmid maxi prep kits, etc. Almost all laboratories do some molecular biology, some biochemistry, or some cell biology. **So, what makes a Ph.D. in Physiology different? Is that difference important?** 

Physiology is the study of how organisms' function in an integrative sense. This means physiologists study how molecules, cells and organs interact together to produce wonderfully complicated and intricately woven functions in the whole animal, such as muscle contraction producing movement, digesting a meal into fuels that sustain body function, responding to a stressful situation, or regulating and accomplishing reproduction. Naturally, this leads to the important study of conditions where physiology goes wrong, causing significant disorders such as cardiovascular disease, obesity, diabetes, and infertility. As a result, *the approach of a modern physiologist is both molecular and integrative*. The modern physiologist must master and take advantage of molecular approaches that have driven research of the past decade and blend with it integrative knowledge of what these molecules, their functions and their interactions mean in terms of how organisms function normally, and how their dysfunction causes disease.

The MIP Graduate Program is designed to make you become a modern physiologist. We will provide you with academic training in the integrative functioning of living organisms and how molecular, cellular and whole animal approaches can be used to study these functions. Our research labs will give you the opportunity to develop a thesis project that utilizes molecular tools and cellular or animal models to understand normal physiological functions or study mechanisms of human disease. You will be surrounded by faculty, students and staff who share your curiosity for what makes animals and humans work the way they do.

**Modern physiologists have a bright future**. The technical advances in genomics, proteomics metabolomics and cell biology have resulted in an explosion of available research tools. But without integrative context, the significance of these areas falls short. It is the modern physiologist that puts these tools and the data they generate into a context that enables us to understand the importance and significance of the molecule's contribution to cell function, the cell's contribution to organ function, and the organ's contribution to the overall life and health of living organisms. In essence, **we put it all together!** 

So, do you want to become a physiologist? Join the MIP and give us a try!

#### **Opportunities for Students in MIP**

- Broad-based training in modern physiology with emphasis on integrating cell and molecular processes with coordinated systems physiology.
- Affiliation with a program that has a tradition of excellence in preparing young investigators for a variety of productive careers.
- A faculty and program dedicated to graduate student education and career development.
- A chance to conduct research in a wide variety of areas ranging from cell and molecular biology to whole animal integrative physiology.
- Development of teaching skills as part of the curriculum.
- A seminar course for training in critical thinking and presentation skills and a special seminar series presented by students who have achieved candidacy.
- Participation in administration and policy setting within the MIP Graduate Program.
- Leadership training with opportunities to serve as graduate student representative to faculty meetings, student member of the MIP Graduate Committee, host keynote speaker of Research Forum and outside seminar speakers, host visits of graduate student recruits, service on PIBS Committees, etc.
- Interaction with visiting scientists and MIP seminar speakers at student luncheons.
- Opportunities to invite and host external seminar speakers.
- Widespread recognition by departmental, university and external awards.
- A wide variety of informal social activities involving students and faculty.

#### **Basic information and Timetable**

This Handbook outlines steps needed to complete the requirements for the Ph.D. degree in Molecular and Integrative Physiology. Students may select MIP at the start of their graduate training, during the 1st year in the Program in Biomedical Sciences (PIBS), or after the 2nd year of course work in the Medical Scientist Training Program (MSTP). A typical timetable for the Ph.D. is provided below. Students are encouraged to discuss any aspect of this Handbook with the Graduate Chair or other members of the Graduate Committee.

Milestone Pre-Candidate:  1st Year (PIBS) Plan overall program; select courses for current year	Completion date
Lab Rotations (3 mandatory; 4 is typical) Complete required course work	
Select dissertation mentor/lab	May 1 <sup>st</sup> for July start July 1 <sup>st</sup> for Sept start
Pass preliminary exam (candidacy achieved)	4 mo after selecting dissertation lab
MSTP student's complete prelim	Apr 15 <sup>th</sup> of 1 <sup>st</sup> year in MIP
Candidate:	
2 <sup>nd</sup> Year (MIP) Graduate Student Instructor (GSI)	
Conduct research	
Additional elective courses	Minton Annual of Ondino
Form dissertation committee Conduct dissertation research	Winter term of 2 <sup>nd</sup> year
Third Year Seminar	
Hold regular committee meetings	Twice a year
Complete degree requirements	Usually 4 <sup>th</sup> – 6 <sup>th</sup> year

#### Financial Support - PIBS, MIP Training Grant, Other Sources

During the first 10 months of their graduate program, students receive financial support from PIBS. Thereafter, students in good standing are supported by research grants, endowment funds, institutional training grants (see below), and individual fellowships available from the University and individual fellowships from outside sources (e.g., NIH, American Heart Association, NSF, HHMI). A portion of student support in the second year is derived from GSI funding during their teaching experience.

Training grant opportunities at the University. Numerous NIH training grants are available to support research in targeted areas. Currently NIH accepts applications only from US citizens and permanent residents, but some foundations accept applications from all students. MIP students have been successful in receiving fellowships from these training grants and are encouraged to apply to those that match their interests. Each training grant has individual rules on course requirements and when during training they provide support so students are encouraged to investigate these sources early to be aware of deadlines and other application details (training grants).

#### <u>Training grants of interest to MIP students include (\* = directed by MIP faculty):</u>

\*Biology of Aging

Cancer Biology

\*Career Training in Reproductive Biology

Cellular Biotechnology

Chemistry Biology Interface

Genetics

Genome Science

Hearing and Chemical Senses

MICHR (Michigan Institute for Clinical & Health Research)

Molecular Biophysics

Neuroscience

Organogenesis

Pharmacological Sciences

\*Systems and Integrative Biology

Tissue Engineering and Regeneration

- \*Training in Basic and Translational Digestive Science
- \*Training program in translational cardiovascular research and entrepreneurship
- \*Vision Research

#### **Sources of Fellowship Support**

Rackham Information about <u>fellowships</u> is available through the Rackham Graduate School at <a href="http://www.Rackham.umich.edu/funding/">http://www.Rackham.umich.edu/funding/</a>. MIP students have been successful in obtaining the following awards from Rackham:

Rackham Merit Fellowship

Rackham Predoctoral Fellowship

Barbour Scholarship

Rackham Graduate Student Research Grant (precandidate and candidate)

External fellowship support. Many external fellowships are available from private and government organizations. These fellowships are often targeted toward specific areas of study or diverse groups depending upon ethnicity, sex, nationality, etc. A listing of potential sources is provided by Rackham at the above fellowships link.

#### **Departmental Seminars**

MIP Seminar Series. The MIP Department offers a seminar series in which scientists from outside the University, as well as faculty within the University of Michigan, present and discuss their research findings. The seminars are held roughly twice per month on Wednesdays at 4 p.m. in the MIP seminar room (7745 Med Sci II). The MIP seminar series provides a highly valuable learning experience, and **all MIP graduate students are expected to attend seminars on a regular basis** unless extenuating circumstances prevent them from doing so. The seminars are important for your professional development because they update students on the latest developments across diverse fields of research, they introduce new techniques and experimental approaches, and they increase breadth of knowledge and overall understanding. Knowledge gained from attending seminars not only can have direct benefits on a student's specific research project, but it is also enormously important when applying for postdoctoral fellowships or jobs, because it enables one to converse intelligently with others, even those outside one's own area of research. MIP sponsors student luncheons with seminar speakers from outside the University, which provide great opportunities for networking and scientific discussion.

Third-year seminars for MIP students (see below) are also held during this time. Note that the *Student Seminar* Course (Physiol 606, described below under Academics) is a requirement taken by first year students. It is separate from, and not to be confused with, the departmental seminars.

MIP Candidate Seminar Series. This initiative was launched in the 2008-09 academic year. The Candidate Seminar Series provides a venue for Ph.D. candidates in MIP present a public seminar on their thesis research once each year. Presenters gain experience organizing and delivering a research talk and receive feedback from colleagues. These seminars also provide a nonthreatening environment for MIP students to ask questions about their fellow students' research in a formal seminar setting. Each student seminar session is one hour long, with two students presenting 20 min talks followed by a 10 min question and answer period. This seminar series is planned and organized senior MIP students.

#### **ACADEMICS**

#### **Academic Advice**

Each pre-candidate (PIBS, MIP, MSTP) student meets with the Graduate Program Chair at least twice a year, before the Fall and Winter Terms, to discuss course work, lab rotations, student seminars, preparations for the Preliminary Exam and overall performance. These meetings facilitate initial course selection as well as smooth and efficient transition into the MIP Program and into candidacy for the Ph.D. The flexibility and individualized nature of MIP training allows some overlap with courses required by other PIBS programs. At least once a year, the MIP Graduate Program Chair meets with all MIP students who have achieved candidacy to review research progress, dissertation committee reports, and to discuss overall progress, career preparation and any issues students wish to speak about.

#### **Course Selection**

Courses are selected for each student in consultation with the MIP Graduate Chair. To provide each MIP student with common background, we require coursework in the areas of cell physiology and signaling (fall), and systems and integrative physiology (winter). Elective courses in a variety of areas are chosen according to each student's interests and research specialization. Through PIBS, all students do three to four 8-week research rotations, receive important training in the responsible conduct of research, and participate in PIBS seminar. Before candidacy, each student enrolls for a minimum of 9 credits (formal coursework plus research credits) in both Fall and Winter terms. After candidacy, each student enrolls for a minimum of 8 research credits in both Fall and Winter terms until completion of degree

requirements. Students should consult the MIP Graduate Coordinator or Director with questions.

**Required Courses** [more complete listing/description of MIP courses in Appendix 4] Students interested in MIP are encouraged to take as many requirements as is feasible in the first year to allow more time for focused research and course selection in the second year.

#### PIBS Courses:

PIBS 503 – Research Responsibility and Ethics

PIBS 504 – Research Rigor and Reproducibility

PIBS 600 – Laboratory Rotations (minimum of three, 4 is typical) (PIBS only)

PIBS 800 - PIBS seminar series

#### Required Physiology Courses

PHYSIOL 578 - Cellular Physiology

PHYSIOL 510 - Principles of Systems and Integrative Physiology

PHYSIOL 606 – Student Seminar – Current Topics in Physiology (first year)

#### **Electives**

PhD students in MIP must complete at least six credit hours of elective coursework (minimum 2 credit hours each with exception of the Neuroscience 611-616 series). Preapproved electives are listed below. Additional electives can be substituted with approval of the graduate committee. To petition the committee, please send the course syllabus with a brief justification/rationale for why it is a good fit to your educational program to the graduate program director. Almost all petitions are approved. Note, after prelims, students may only register for four credit hours per semester on top of the 8hr of dissertation research.

#### **End Summer**

NEUROSCI 510 – Lecture only for Molecular Neuroscience Lab

#### Fall

PHARMACOL 502 – Into to Scientific Communications

PHYSIOL 591 – Advanced Topics in Signal Transduction

HUMGEN 545 – Molecular, Cellular, and Organismal Genetics

CDB 530 – Cell Biology

CDB 560 – Quantitative Cell Biology

BIOINF 527 - Intro to Bioinformatics and Computational Biology

BIOINF 575- Programming Laboratory in Bioinformatics

BIOSTAT 501 - Into to Biostatistics

MATH/BIOINF 463 – Math Modeling in Biology

\*NEUROSCI 611, 612, 613 – Neuropharmacology, Neural Development, Circuits and Computational Neuroscience

#### Winter

PHYSIOL 555 - Method and Logic in Biomedical Science

PHYSIOL 520 – Computational Systems Biology in Physiology

PHYSIOL 541 – Mammalian Reproductive Endocrinology

HUMGEN 542 - Molecular Basis of Human Genetic Disease

CDB 581 – Developmental Genetics

BIOCHEM 673 - Kinetics and Mechanism

BIOINF 525 – Foundations of Bioinformatics and System Biology

NEUROSCI 570/571 – Human Neuroanatomy and Human Neuroanatomy Lab

\*NEUROSCI 614, 615, 616 – Sensory Systems, Neurobiology of Rhythms & Sleep, Neuropathology

KINESLGY 545 – Metabolic Responses to Exercise

\*For Neuroscience electives, completion of two from the six available modules (see both Fall and Winter Term) will count as one elective. More than one pair of modules may be taken.

Students entering through MSTP. MSTP students have already taken courses as part of their medical curriculum that meet many of the MIP course requirements indicated above, and they already have conducted laboratory rotations. Thus, the course requirements are reduced accordingly. Those courses that remain a requirement are as follows.

PIBS 503 – Research Responsibility and Ethics PHYSIOL 606 – Student Seminar (2 semesters) BIOCHEM 552 – Biochem MD Scientist TWO ELECTIVES GSI teaching requirement

#### Research Responsibility and Ethics (PIBS 503)

PIBS 503 is offered every Fall term. Students sign up for 1hr discussions in each of 8 topics mandated by the National Institutes of Health as well has have a one-on-one discussion with their research mentor.

#### **Laboratory Rotations (PIBS 600)**

Students begin their research immediately upon entering the program and complete at least three and typically four 8-week laboratory research rotations. Students interested in MIP must complete at least one rotation with an MIP faculty member. Rotations last a half term and will begin in Summer for students choosing to begin 1 July or at the start of the Fall term for students starting in the fall. Rotations are arranged with permission of the mentors. Students receive academic credit by enrolling in PIBS 600 for a number of hours arrived at in consultation with the mentor and Graduate Program Chair. Rotations should be completed during the first 10 months of enrollment, leading to the selection of a dissertation mentor.

New students are urged to become acquainted with research interests of the MIP faculty. These are detailed on the MIP and PIBS websites. Students also learn about MIP faculty research in private discussions, public seminars, research presentations, student presentations in PHYSIOL 606, and in literature surveys.

#### **MIP Student Seminar (PHYSIOL 606)**

The MIP Student Seminar (aka Current Topics in Physiology) is held in both Fall and Winter terms. These meetings help to bring the Program together each week. The goals of the Student Seminar are to improve critical thinking, to help identify and solidify a research focus, to obtain experience in developing presentations in PowerPoint, and to develop and practice skills in public speaking in a non-threatening and informal setting. This course gives students the opportunity to present data, critique the scientific literature, and develop the ability to provide constructive criticism to their peers. Students present a critical review of a topic from the current scientific literature or from their own research once each term. Elements of research ethics, as well research rigor and reproducibility, are also discussed.

#### **Graduate student instructor (GSI)**

All MIP students are required to participate as a graduate student instructor (GSI) for one term. Since teaching and effective presentations of research are vital components of a career in biomedical science, all students are mentored in methods of teaching. Graduate students run weekly conference sections for an undergraduate physiology course (PHYSIOL 201). This involves explaining challenging concepts, answering questions, and developing and reviewing practice exams. Beth Rust serves as the MIP faculty Teaching Coordinator. Students receive evaluation and feedback from Dr. Rust and from an additional MIP faculty member. GSIs are also evaluated by the undergraduate students within their section. Students are expected to attend lectures, prepare material to present in review sessions, and participate in exams. The

GSI teaching requirement should be completed by the winter term of the second year but must be fulfilled prior to completion of the degree.

Additional teaching opportunities. Students wishing to gain additional teaching experiences are encouraged to consider completing the <u>University of Michigan Graduate Teaching Certificate</u> (see page 22). Dr. Beth Rust has mentored numerous students through this program and MIP faculty are highly supportive of career development activities. Additional teaching opportunities have included leading small group discussions to medical students, teaching several lectures or entire sections in various courses, being a teaching assistant in courses in MIP or other departments, teaching in a summer lecture series for undergraduates working in MIP labs, teaching entire courses at the University of Michigan or other local institutions such as Washtenaw Community College. Students wishing to obtain such opportunities should speak to their mentors, faculty who direct courses and the Graduate Chair.

# Sample 1<sup>st</sup> year curriculum schedule for students who begin with a primary interest in MIP (suggested elective in *italics*)

Year 1 Fal	II	Year 1 Winter	
PIBS 503	Responsible conduct research	PIBS 600	Research rotations
PIBS 600	Research rotations	PIBS 800	PIBS seminar series
PIBS 800	PIBS seminar series	Physiol 510	Systems/Integrat Physiol
Physiol 57	8 Cell Physiology	Physiol 606	Student Seminar
Physiol 60	6 Student Seminar	PIBS 504	Rigor and Reproducibility
XXXX	Elective	XXXX	Elective

# Common electives for students with general physiology interest

Fall

CDB 530 Cell Biology

HUMGEN 545 – Molecular, Cellular, and Organismal Genetics Vinter

PHYSIOL 520 Computational Systems Biology in Physiology

PHYSIOL 555 Method and Logic in Biomedical Science

# Common electives for students with neurophysiology interest

Fall

NEUROSCI 611 Neuropharmacology (1<sup>st</sup> 5 weeks of term)

NEUROSCI 612 Neural Development (2<sup>nd</sup> 5 weeks of term)

NEUROSCI 613 Circuits and Computational Neuroscience (3<sup>rd</sup> 5 weeks of term)

Winter

NEUROSCI 614 Sensory Systems (1st 5 weeks of term)

NEUROSCI 615 Neurobiology of Rhythms & Sleep 2<sup>nd</sup> 5 weeks of term)

NEUROSCI 616 Neuropathology (3<sup>rd</sup> 5 weeks of term)

# Common electives for students with systems biology interest

Fall

HUMGEN 545 – Molecular, Cellular, and Organismal Genetics BIOINF 527 – Intro to Bioinformatics and Computational Biology

PHYSIOL 520 Computational Systems Biology in Physiology PHYSIOL 555 Method and Logic in Biomedical Science

#### Common electives taken after completion of prelims

Fall

BIOSTAT 501 – Intro to Biostatistics

# Preliminary exams for most students will be complete by the end of August of the 1st year (see below for details on the exam)

In the 2<sup>nd</sup> year, students will choose one semester in which to serve as a Graduate Student Instructor (GSI), continue research (Physiol 995 Candidate Research or for students joining labs 1 July Physiol 990 plus prelim) and take additional elective courses (up to 4 credits/term) that the student is interested in.

#### Academic Standards (for more specific details, See Appendix 1)

MIP graduate students are required to satisfy the standards of academic performance established by the Rackham School of Graduate Studies. Students should consult the Rackham Graduate Student Handbook to become familiar with those standards. Rackham standards include maintaining an overall average grade of B. In addition, the MIP Graduate Program has established the following policy regarding academic standards: students must obtain a grade of B or better in courses required by the MIP Graduate Program. Obtaining a grade lower than B will require remedial action as determined by the course director and/or the Graduate Committee. Required courses are specified earlier in this Handbook.

#### **Rackham Continuous Enrollment Policy**

Beginning with the Fall Term 2010, Ph.D. students will register for each fall and winter semester from matriculation to degree completion, unless on an approved Leave of Absence or with Extramural Study status. Students who do not register will be presumed to have withdrawn and enrollment will be discontinued. <a href="https://rackham.umich.edu/academic-policies/">https://rackham.umich.edu/academic-policies/</a> Michele Boggs can assist with enrollment questions.

#### **Vacation Policy**

Following the University's holiday schedule and NIH regulations, students will receive two weeks of vacation per year in addition to the designated holiday closures of the medical school. To arrange vacation time, all students must receive permission from their advisor. Students need to contact the Graduate Program Coordinator if they will be on vacation for longer than 10 business (M-F) days. Approval is automatic as long as the mentor has given permission. The judgment and flexibility of the mentor can be exercised. Circumstances such as family death, illness, or other crisis events will be handled on a case—by—case basis.

#### **PRELIMINARY EXAM POLICIES**

Approved by Department of Physiology Faculty January 10, 2002 Timeline revised by the Graduate Committee September 9, 2002 Further revisions: Dec 2003, Feb 2005, Mar 2006, Dec 2006, June 2009, August 2012, July 2014, December 2016

#### **Purpose**

The Preliminary Examination (Prelim) must be passed before a student achieves candidacy for the Ph.D. degree.

Objectives of the Prelim in MIP:

- To evaluate a student's knowledge of physiology in the student's general area of interest and to test the student's ability to integrate this knowledge with other areas of physiology.
- To evaluate the student's capacity to think creatively and communicate effectively in both oral and written presentations.
- To provide students with a unique learning experience in written and oral communication and to foster development and expression of scientific creativity.
- To jump-start student-mentor interaction on a possible dissertation project

#### **Timing**

- Prelim exam will occur within 4 calendar months of joining the lab. To facilitate this, the following deadlines have been set.
  - 4 weeks after joining: Identify, committee chair and members, and set date for exam.
  - 8 weeks after joining: Submit draft of aims page to prelim committee chair
  - 14 weeks after joining: Submit proposal
- Proposal must be submitted to entire committee at least 10 calendar days prior to the scheduled Oral Defense.
- MSTP students must complete prelims by April 15<sup>th</sup> of their first graduate year in MIP.

#### **Process**

*Prelim Committee.* The student establishes a Prelim Committee consisting of at least three faculty members:

- Chair; member of the MIP graduate committee in the past five years
- One MIP faculty member
- One faculty member from any Rackham PhD-granting biomedical sciences program (including MIP)

The student's mentor or co-mentor cannot be a member of the Prelim Committee.

Research Proposal and Oral Defense. The student writes a research proposal following the guidelines of the specific aims and research strategy sections of an NIH predoctoral NRSA fellowship. Its scope and area should be suitable for a Ph.D. thesis. The selected topic may represent the student's planned Ph.D. thesis research, although there are restrictions as to the specific focus of the proposal to ensure originality of the student.

Research proposals must be built on a scientific rationale. They must address hypothesis-based questions and show a logical progression from preliminary data (from the literature, the lab or the student's own work) to hypothesis generation, to approach for testing the hypothesis, expected results and interpretation, limitations and alternatives. Implicit in this sequence is understanding of the controls required, and of likely modifications to approach and generation of new hypotheses that may be needed as new data shift the understanding of the question.

Experiments may be either laboratory-based ("wet") or modeling studies that generate testable hypotheses ("dry"). Regardless of the primary experimental approaches planned, all physiology students are expected to have a conceptual understanding of the types of experiments needed to test predictions made. Students are expected to address elements of rigor and reproducibility required in the approach section of an NIH style proposal including sample sizes, control of

genetic or environmental background, consideration of sex as a biological variable, and appropriate statistics. Note preliminary data do not have to have been generated by the student but may be used with attribution from other sources.

The oral defense consists of a research seminar based on the written proposal that is presented by the student to the Prelim Committee. The presentation should be planned to last 40-45 minutes. During the presentation, the Prelim Committee will ask questions that address the student's general knowledge of physiology, including molecular and integrative aspects, using the research proposal as a point of departure. The committee also evaluates the quality of the written proposal and the quality of the oral presentation.

Outcome. After evaluating the students written proposal, oral presentation and ability to answer questions, the Prelim Committee then determines the overall outcome: Pass, Conditional Pass (which requires remedial action), or Fail. A failing grade implies that the student will no longer be able to continue with the program. A student that receives a failing grade may submit an appeal to the Graduate Committee for permission to retake the exam as outlined in the dismissal policy.

#### **Input from Mentors on Prelim Proposals**

The student should exercise originality and independence in preparing the research proposal. Traditionally, the "culture" of the MIP graduate program is for faculty to be available and helpful to our students. Although proposed experiments and designs should originate with the student, each student is encouraged to seek critical input from the student's mentor, committee members, other faculty and students. It is *appropriate* for the mentor to work with the student on the specific aims page. Mentors providing guidance in areas of hypothesis formation and testing, suitability of potential approaches and specific techniques, and identification of strengths and weaknesses are all *appropriate*. It is *appropriate* for others to comment on the rationale and justification of the hypothesis, the clarity of the writing, as well as the feasibility of the proposed experimental design, techniques and interpretation of the results. It is *not appropriate* for a student to copy or include specific aims and experiments that are part of a grant proposal developed previously by the mentor.

Our hope is that each student will develop a research proposal that is suitable to submit for extramural funding. After completion of the preliminary examination, mentors should actively engage their students to refine the proposal for submission and use it to as an important teaching tool for their academic and career development.

Before the exam, the mentor provides the committee chair with a brief (typically 1 paragraph) written summary of the student's progress and the mentor's involvement in the development of the proposal.

#### **Third-year Seminar**

During the third year, MIP graduate students will present a research seminar to the department during the normal Wednesday 4pm time period. This gives the student the opportunity to share their research progress with the department, and also to receive valuable feedback on both the path of their research and their presentation skills.

# CANDIDATE STUDENT THESIS RESEARCH EXPECTATIONS AND MONITORING PROGRESS

#### Selection of a Dissertation Mentor

Each student selects a dissertation mentor from the MIP faculty to guide his or her dissertation research. As soon as possible after completion of laboratory rotations, the student should inform PIBS and the MIP Graduate Chair of the student's choice of mentor. The selection of the dissertation mentor should occur by the end of the first academic year of study. Selection of the mentor is one of the most important decisions a graduate student must make. Students and mentors should have common interests, and students should be knowledgeable and comfortable with the mentoring style and overall atmosphere of the laboratory. *The mentor must have a faculty appointment in MIP* and must agree to the mentoring relationship. In some special circumstances, a student in MIP may wish to select a mentor who does not have an MIP faculty appointment. Such requests must be fully justified to the MIP Graduate Chair, and the student must select a co-mentor who has a faculty appointment in MIP and who agrees to work closely with the student as the student progresses toward the Ph.D. degree. A co-mentor agreement is required in which the mentor agrees to provide financial, academic and career development support for the student.

#### **Written Mentoring Plan**

Rackham requires that all mentor/mentee pairs in all PhD programs generate a <u>written mentoring plan</u>. A mentoring plan is different from an IDP (Individual Development Plan), which is generally focused on career goals and plans to reach them. The mentoring plan is a practical document that codifies expectations that mentors and mentees have of each other as they develop their day-to-day working relationship. There is no specific format required, but a potential template is included in Appendix 4 to facilitate discussion. Students and mentors are highly encouraged to meet to formally generate the plan at the time the student joins the lab, but a completed plan must be filed with the Graduate Program prior to advancement to candidacy. The student/mentor may also consider attending a MORE (Mentoring Others Results in Excellence) Mentoring Plan workshop which is provided several times a year by Rackham. The MORE website also has examples of mentoring agreements (<a href="https://rackham.umich.edu/faculty-and-staff/resources-for-directors/mentoring/">https://rackham.umich.edu/faculty-and-staff/resources-for-directors/mentoring/</a>).

#### **Dissertation Research**

The dissertation research should make an original and significant contribution to the student's field of research. The overall scope of the work will vary depending on the research area but it should be of sufficient quality, depth and originality to be published in peer reviewed scientific journals. The dissertation committee together with the student and mentor determine when the research is of sufficient quality and quantity to be appropriate for the Ph.D. dissertation.

#### **Dissertation Committee**

Within six months of passing the Preliminary Exam, the student should identify a dissertation committee. This committee plays an advisory role by: 1) helping to develop a body of research suitable in quality and quantity for the Ph.D. degree, 2) offering suggestions for new methods, experiments and/or future directions, 3) guiding students to appropriate career development activities appropriate for their goals, and 4) mediating potential conflicts between students and mentors. The student should organize meetings every 6 months.

Forming the committee. The committee must be formally established with Rackham prior to the first meeting and must meet Rackham guidelines. The Graduate Program Coordinator will enter members into the online system and the Graduate Program Director will approve the committee. Students are encouraged to discuss membership with their mentor and the Director before entering the information. Rackham rules for committee membership can be viewed here <a href="http://www.rackham.umich.edu/current-students/dissertation/committees">http://www.rackham.umich.edu/current-students/dissertation/committees</a> and committee members must be officially submitted to Rackham a minimum of 6 months prior to the defense.

Role of the mentor and the committee. Mentoring styles vary tremendously amongst faculty and depending on the student, but a few general comments may be helpful. The PhD research may be considered a collaboration between the student and mentor. It is appropriate for the mentor to have substantial input in the development of the research plan, interpretation of results, and determination of next steps, but the student should be the driving force. The committee provides feedback to the student and mentor regarding potential modifications of the research plan and also provides oversight and ultimately passes judgment as to whether the research and written dissertation are sufficient for the PhD, but the committee should not force the student and mentor to conduct specific experiments.

Committee meetings. Prior to the first meeting, the student should prepare a short, written proposal, which should describe a potential line of research. This need not be a formal proposal as was prepared for Prelims, but it should contain at least one hypothesis and set of specific aims, sufficient background and preliminary data to justify the work, and a general outline of the experimental plan to accomplish the aims. Although the format and length will vary depending on the student and the project, 2 or 3 pages should generally be sufficient. The proposal should be distributed to the committee one week before the meeting to allow time for committee members to digest the information. The student should begin the meeting with an oral presentation (30-40min) describing the proposal and pertinent research conducted thus far. This is followed by discussion and suggestions from committee members.

Subsequent committee meetings must be held every six months for students to remain in good academic standing. The Academic Standing Policy details are provided in Appendix 1. The goal of regular committee meetings is for the student to present recent progress and for the committee to provide input and advice to the student and mentor. Students should not view committee meetings as evaluative, but instead as advisory. Thus, students should not delay meetings due to feelings of inadequate progress. In fact, when students are struggling is a particularly important time to call on the support, expertise, and counsel of the committee. Committee meetings should be strongly focused on accomplishments from the previous six months and goals for the following six months. They should last roughly one hour.

Each dissertation committee meeting must include a time where the mentor is asked to step out of the room briefly for a discussion of the student-mentor relationship and any concerns of the student. If concerns are raised, the committee members and the student will discuss how to relay the concerns to the mentor, either by the student, by a committee member serving as a liaison, or by the entire committee including a recommended plan of action. Any serious concerns related to professional faculty conduct or poor mentorship should be communicated confidentially by the student or committee to either the graduate program director or the department chair.

Students are encouraged meet with any committee member to discuss scientific approaches and strategy, and/or mentoring concerns as they arise, outside of the dissertation meetings.

Status Report: Similar to the research proposal generated prior to the first meeting, each subsequent meeting should be accompanied by the generation by the student of a succinct written summary of their accomplishments since the last committee meeting, including significant experimental findings, results and/or difficulties with an experimental approach, description of plans for experiments in the coming six months, the status of any publications, and a description of engagement with career development activities. The report should be provided to committee members at least five days prior to the thesis committee meeting. For meetings held during the spring of the student's fourth year and thereafter, a timeline (see below) must be submitted with the report for review by the committee. Keep your status reports! The text and figures in the research reports will be valuable sources of information when writing your Ph.D. thesis.

Committee Meeting Report Form: After every meeting the student must submit their written proposal or Status Report, whichever is relevant, to the Graduate Program Coordinator to keep on file. The Status Report should be accompanied by a Committee Meeting Report Form (see Appendix 5) completed by the mentor and signed by all meeting attendees, as well as Graduate Program Director. If the committee identifies one or more areas of weakness, the mentor should be sure to include a brief summary of those concerns along with a plan to address them on the report form.

*Timeline:* The thesis committee should help ensure that the student is continuing to make timely progress toward the degree. By the spring meeting of the fourth year of enrollment, the student, mentor and thesis advisory committee members must evaluate the student's progress and future plans for completion of the Ph.D. Before the meeting, the student, in consultation with the mentor, should prepare a timeline that lists graduation requirements and estimated dates of completion, if possible. The timeline, which must be included with the Status Report, is intended to represent the best estimates at the time it is written. The timeline should be revised and updated each subsequent status report meeting.

Permission to defend the Ph.D. dissertation: By granting "permission to defend," the student's thesis committee acknowledges that all key experiments have been completed and that a thesis outline was presented and reviewed that described a sufficient body of work to merit a Ph.D. if the dissertation and defense are satisfactorily completed. The student, in consultation with the mentor, must present a detailed outline of the thesis to the committee at least one week before the meeting. The outline should present sufficient detail to judge the completeness of the experimental work with a clear indication of which portions of the experimental work are finished and which remain to be completed. The committee expects that the student will complete all requirements and defend the thesis before the next status report deadline (i.e., within the next six months), and a timeline for completion of the written thesis and the oral defense should be set at the time permission to write is granted. If the oral defense is not held within 6 months, committee members may agree to an extension. Alternatively, a normal committee meeting must be held, and permission to write must be discussed again.

Graduation Requirements. In addition to the Rackham requirements, the expectation of our program is that the student will have at least one published, peer-reviewed manuscript detailing her/his original research as first author or co-first author (a literature review alone does not satisfy this requirement). In extremely rare and extenuating circumstances, the dissertation committee, with permission of the program director, is given the authority to waive this rule. It is expected that students will be granted permission to write when manuscripts have been submitted or have received initial, favorable reviews.

#### WRITING AND DEFENDING YOUR DISSERTATION

#### Dissertation Preparation, Deadlines and Resources

The final step in obtaining the PhD is writing the dissertation, defending it in front of the dissertation committee, and revising it as specified by the committee. Students must adhere to specified formats and timelines stipulated by Rackham in preparing and defending the dissertation. They should understand these policies before writing the dissertation. Deadlines and detailed requirements are provided in the Rackham Student Handbook and the Dissertation Handbook, which is available online at <a href="https://rackham.umich.edu/navigating-your-degree/#phd">https://rackham.umich.edu/navigating-your-degree/#phd</a>

Students may phone the Office of Academic Records and Dissertations with specific questions (734-763-0171).

Rackham policy is that all requirements for the PhD degree should be completed within five years of achieving candidacy, and no more than seven years from the date of first enrollment in their doctoral program. Students may request an extension for extenuating circumstances such as pregnancy, childbirth, dependent care, medical problems, etc. Further details are provided in the Rackham Academic Policies website. <a href="https://rackham.umich.edu/academic-policies/">https://rackham.umich.edu/academic-policies/</a>

The oral defense begins with the student presenting a public seminar describing the dissertation research. The seminar is presented to the dissertation committee and is open to all interested parties within and outside the University. This is followed by a private session of questioning by the committee. Committee members then vote on the outcome and indicate revisions required for the final version of the dissertation. The mentor is present for the entire oral defense.

Students must be enrolled during the term of their oral defense. Rackham has strict deadlines for the date in each term by which students must meet all degree requirements, after which students must register and pay tuition for an additional term. These deadlines and degree conferral dates for each term can be found at <a href="https://rackham.umich.edu/navigating-your-degree/doctoral-degree-deadlines/">https://rackham.umich.edu/navigating-your-degree/doctoral-degree-deadlines/</a>. Commencement exercises are held twice each year, at the end of the fall term and at the end of the winter term. Attendance at graduation exercises is optional.

#### **Electronic Submission of Dissertation**

All dissertations are submitted electronically to Rackham during the post-defense meeting. The final digital copy is the copy of record. To submit your dissertation, you will access the Rackham dissertation online submission website. You will be asked to provide bibliographic keywords, or tags, that describe the content of your dissertation. These may include subject, concepts, or methods to help others find and retrieve your dissertation. You will copy your abstract to the website and upload the final .pdf file of your dissertation. Staff of Rackham's Academic Records and Dissertations office will review your submission and may require final changes before approving the submission. No further changes will be allowed once the dissertation is approved and submitted. Rackham will hold your dissertation until your degree is conferred (April, August, or December) at which point to copy of record is forwarded to <a href="Deep Blue">Deep Blue</a>, the permanent digital repository of the University Library. Students may also request bound hard copies of the dissertation, but neither MIP nor the Graduate Program provides costs for copying and binding.

#### **Steps for Completing Doctoral Requirements**

The Rackham Graduate School has prepared a useful guide titled Dissertation Timeline. <a href="https://rackham.umich.edu/navigating-your-degree/dissertation-timeline">https://rackham.umich.edu/navigating-your-degree/dissertation-timeline</a>

#### STUDENT PROGRESS AND CAREER DEVELOPMENT

#### Student Progress – CV and NIH-Style Biosketch Requirement

Each MIP student is required to prepare a CV (Curriculum Vitae). These materials are to be updated at least once a year and submitted as part of the student's annual review. This document serves as an indicator of student progress and will help establish whether a student is developing a portfolio suitable for specific career trajectories. In addition, developing and updating the CV is a valuable learning experience in itself, and the information contained in them is useful to the graduate program in preparing reports, providing data for programmatic evaluation and training grant applications. An example for the format of a CV and biosketch is provided in the Handbook as Appendix 3.

#### **Career Development**

From the beginning of their graduate program of study, students should be considering career options and how best to position themselves for different career trajectories. For example, students interested in teaching ought to seek teaching opportunities beyond the MIP GSI teaching requirement (see previous section, Teaching) and consider pursuing the University of

Michigan Graduate Teaching Certificate (see next section). Students interested in public policy should explore the Rackham certificate program in Science Technology and Public Policy (see next section). Students interested in career opportunities in clinical or translational research should explore training and experiential programs sponsored by the Michigan Institute for Clinical & Health Research (see next section). Students interested in transitioning to industry may consider seeking an industrial internship. Students interested in research careers should work with their mentors and others to develop networking skills for identifying laboratories and fellowship opportunities for postdoctoral training and subsequent employment.

All careers require strong communication skills, thus, all students are encouraged to pursue opportunities to develop their public speaking skills through oral presentations at scientific meetings, presenting at local symposia, and participating in journal clubs. The mentor and Graduate Chair are valuable resources for consultation related to career development, and the MIP Graduate Program sponsors a seminar series specifically dedicated to presentations on various career options (MIPcareerTalks@umich.edu for information). Career-counseling is available for all students at the University; consult the following web sites and links:

https://careercenter.umich.edu https://rackham.umich.edu/rackham-life/

#### CERTIFICATE PROGRAMS, TRANSLATIONAL RESEARCH, INTERNSHIPS

Certificate programs in areas outside the MIP curriculum along with opportunities for translational research and internships are available for students with interests in using their training in physiology to follow a career outside of academic research. These may be pursued simultaneously with the PhD. A brief description of four certificate programs that have been of interest to MIP students, and an overview of an initiative for training in translational research, are provided below. Further details about the program can be obtained from the web sites indicated.

## Science, Technology, and Society Certificate Program

The STS Graduate Certificate Program is designed for students already enrolled in a graduate degree program at the University of Michigan. This 15-credit certificate program helps students 1) understand the social dynamics of science, technology, and medicine; 2) explore these dynamics across world societies and cultures; 3) develop a sensitivity to issues of gender, race, and class in science technology, and medicine; 4) employ STS approaches as scholars or practitioners (e.g., engineers or scientists).

#### Science, Technology and Public Policy Certificate Program

The Graduate Certificate Program in Science, Technology, and Public Policy (STPP) is designed for students already enrolled in a graduate degree program at the University of Michigan and can be combined with a Master's or a doctoral degree in any field. The certificate requires 15 credit hours of course work, including electives designed to teach students: 1) how science and technology are influenced by politics and policy; 2) the role of science and technology in the policymaking process; 3) methods and tools for science and technology policy analysis; 4) the political and policy landscape of specific science and technology areas such as biotechnology, information and communication technology, and energy policy.

#### **University of Michigan Graduate Teaching Certificate**

This program offers the opportunity to document professional development as a college-level instructor and prepare for the faculty job search. The U-M Graduate Teacher Certificate documents one's professional development in five areas:

- 1. orientation to college-level teaching and learning
- 2. exposure to new teaching strategies through seminars and courses
- 3. experience as a Graduate Student Instructor, including a consultation on teaching

- 4. mentorship on teaching from a faculty member
- 5. preparation of a teaching philosophy statement

Participants who complete all program requirements receive a U-M Graduate Teacher Certificate. The Certificate does not appear on official U-M transcripts but may be included on one's curriculum vitae.

#### **Master of Science in Clinical Research**

The Master of Science in Clinical Research gives doctoral students in medicine, dentistry, nursing and pharmacy the basics of clinical research, and it provides students the option of various research experiences. The program implements novel, flexible institutional clinical research training and provides efficient entry of students into clinical research careers.

#### **Rackham Doctoral Intern Fellowship Program**

The Rackham Doctoral Intern Fellowship Program allows doctoral students to pursue a fully supported and funded internship during their graduate training (spring/summer, fall, or winter). Internships offer students a mentored professional learning experience in diverse career settings. The program has two tracks—students may apply to ready-made internships Rackham has set up with host organizations or for funding to fully or partially support an internship they have secured with an organization. Participation must be approved by the mentor and interest in an off-campus internship should be discussed well in advance with both the mentor and the Graduate Program Director.

#### **ENTREPRENEURSHIP**

There are many opportunities for training and experience in research entrepreneurship. PIBS 550 and 750 is a new set of courses on Biomedical Innovation and Entrepreneurship that combine both lecture and workshop focused on biomedical commercialization. MILead (<a href="http://www.milead.org">http://www.milead.org</a>) is a non-profit group of postdoctoral fellows, PhD and MBA students that provide consulting for clients seeking to commercialize a new research product and discovery and can provide experience in biomedical research consulting and commercialization. The Zell Luri Institute (<a href="http://zli.umich.edu/">http://zli.umich.edu/</a>) is the world's leading academic resource for entrepreneurs and student innovators. They have numerous educational opportunities and also grants and access to venture capital for students interested in commercializing a discovery, an idea, or trying to start a business.

#### STUDENT AWARDS

#### **Graduate Education Fund Travel Awards**

MIP has established an endowment fund to help support career development and training opportunities for MIP PhD Graduate students. The fund supports travel grants to MIP students who are attending and presenting research at scientific conferences or travelling to conferences for career development opportunities. To request travel support from the Graduate Education Fund, students should first apply for a Rackham Travel Award and then submit a copy of the student's Rackham application to the Graduate Program Coordinator requesting additional support. Typically students will be eligible for one award per year. The Rackham Travel Award in formation is here: http://www.rackham.umich.edu/funding/conference-travel-grant

#### **MIP Graduate Student Awards**

Each year, MIP recognizes student accomplishments in four areas considered to be highly important in graduate education and professional growth: academic achievement, teaching, translational research, overall research achievement, and service. The Graduate Program has established named awards in each of these areas. Full lists of <u>awardees</u> are on the web site.

Bean Award for Academic Excellence. Professor John Bean was one of our first graduate students and he obtained his doctorate in 1930. Dr. Bean went on to have a long and successful career in the Physiology Department at Michigan, reaching the rank of professor in 1944. This award was made possible by Dr. Bean and is given to the second year MIP student who has attained the best academic record during the pre-candidate years. A \$250 honorarium accompanies this award.

Recipients (past 5 years): 2023 Jessica Liang, Jennifer Wloszek

2022 Lindsey Lammlin, Jiaao Su

2021 Jessica Maung2020 Elizabeth Dean2019 Nicholas Glynos

2018 Alivia Wu

Vander Teaching Award. This award was established in recognition of Professor Arthur Vander, a former member of the departmental faculty and widely known as an outstanding teacher, mentor and scholar. It is awarded each year to an MIP student in recognition of outstanding teaching in the Physiology 201 course, as determined by student evaluations and comments of faculty observers. A \$250 honorarium accompanies this award.

Recipients (past 5 years): 2023 Hannah Thompson

2022 Jessica Maung2021 Ryan Neff2020 Amanda Gibson2019 Jonathan Herrera

2018 Kristy Holme and Lindy Jensen

Davenport Research Award. This award was established in 2005 in the name of Horace W. Davenport who was internationally recognized for his research and scholarship on gastric physiology and pathophysiology. He was also an outstanding teacher, historical scholar, author, and mentor. He is recognized for advancing the high profile recognition of the Department of Physiology at the University of Michigan. This award recognizes outstanding research achievement by an MIP student or a student performing their dissertation research in the lab of an MIP faculty member. Recipients are determined by relevance, quality and presentation of their work as judged from research publications, a scientific abstract describing the work and its relevance, and a platform talk at the Graduate Research Symposium. Honorariums for the Davenport Award are \$500 to the Davenport Award winner and \$100 to each finalist.

Recipients (past 5 years): 2023 Steve Guzman

2022 Kristy Weaver
2021 Hannah Bell
2020 Hyo Sub Choi
2019 Andrew Schwartz
2018 David Bushart

Williams Service Award. This award was established in the name of Professor John Williams who served as Chair of the Department from 1987 to 2008. This award recognizes outstanding student participation and service to MIP, the University, and science on a broad scale. Service and development of a sense of community are highly important to professional growth and MIP provides opportunities for students to gain experience in this arena. An honorarium of \$250 accompanies this award.

Recipients (past 5 years): 2023 Nicholas Urban

2022 Sierra Nance 2021 Lindy Jensen 2020 Brenda Cisneros-Larios

2019 Kristy Holme

2018 Ally Cara and Liz Ronan

Schwartz Innovative Translational Research Award. This award was established by the family and friends of Dr. Andrew Schwartz, an MIP PhD program alumni alumnus whose promising career as a biomedical scientist was tragically cut short by cancer at the age of 31 in 2022. Andrew was the winner of the John Bean and Davenport Research Award from the MIP Department and received a Distinguished Dissertation Award from the Rackham Graduate School. After completing his PhD, Andrew pursued a career in translational research at the Novartis Institute. The purpose of the award is to honor the memory of Andrew and recognize the research accomplishments of an MIP graduate student whose research has translational relevance for understanding or treating human disease.

Recipients (past 5 years): 2023 Ziyi Meng

#### MIP ACTIVITIES

The MIP Graduate Program and Department sponsor a wide variety of activities that enhance professional development, promote leadership skills, and provide opportunities for recreation and informal social interactions among students, faculty and staff, which are important aspects of the overall MIP experience. The specific activities vary each year; those listed below are the activities last year.

#### **SEEK Science Education and Engagement for Kids.**

SEEK is an MIP student-led outreach program. The goal is to give our students the chance to help bridge the gap in science education by providing hands-on learning for kids in local highneed, low-resource schools lacking a science curriculum. SEEK grew out of the belief that it is our responsibility to help provide all kids with the access to opportunities that will empower them to reach for their dreams. There are multiple levels of volunteering in the program

- 1. Curriculum Team developing and implementing a year-long curriculum for Eastbrook School which currently has no science curriculum. The lessons will be taught by graduate students, 1.5 hours once every two weeks to over 100 students
- 2. Backyard Brains Team Support from the Office of Health Equity and Inclusion allowed SEEK to purchase five Backyard Brains mobile neuroscience labs. These labs will be developed and taught on off-weeks in the year-long curriculum
- 3. Physiology Fun Day Event Two single day events per year focused on exposing 3<sup>rd</sup> and 4<sup>th</sup> graders to the various organ systems with active learning experiments and activities

#### **MIP Pub Nights**

Roughly once each semester, MIP students, faculty and postdocs are invited to gather at a local pub at the end of the day. These gatherings encourage social interactions and unstructured scientific and academic discussions in an informal and relaxed atmosphere.

#### **MIP Tailgate**

Tailgating has a rich history and is an important tradition on the Ann Arbor campus. Once a season, MIP students and friends of MIP gather to spend a beautiful fall afternoon celebrating Michigan Football in the shadow of the Big House. You might even see the Graduate Program Director or Department Chair decked out in their maize and blue.

### MIP Sports Teams (all year)

MIP students organize an MIP sports team (the "Phizz") for various intramural sports: softball, volleyball, broomball, mini-soccer and wallyball (several new sports teams will be organized in the current year). All students are welcomed and encouraged to participate in a team and to

organize an MIP sports team. Everybody has fun, no matter what the skill level.

#### **Student Luncheons**

MIP hosts student lunches for a number of different occasions. These include: meetings with the Chair of the Department or Graduate Chair to discuss policy and developments or to budget the use of the Graduate Program discretionary fund; to discuss and select the keynote speaker for the Graduate Research Symposium. In addition, when the speaker for the MIP seminar series is from outside of the University, he or she is invited to have lunch with students. The MIP Graduate Program expects students to make every effort to attend these lunches as it provides opportunity to interact with speakers as well as for the visitors to learn more about the Department and Graduate Program. In addition, students are invited to have lunch with faculty recruits during their visits to MIP; this allows the candidate to gain appreciation for the quality and vitality of the MIP Graduate Program and for students to voice their views on the candidate.

#### Fall Welcome (August or September)

Early in the fall semester, MIP holds an assembly to introduce the 2<sup>nd</sup> year students matriculating from PIBS as well as the new recruits entering PIBS who are interested in MIP, new faculty members, master's students and others who are new to MIP. The MIP awards are presented (Bean Award for Academic Excellence, Vander Teaching Award, Williams Service Award, Schwartz Translational Research Award) and other achievements of MIP students are recognized.

#### Fall Picnic (September or October)

Second-year students, together with the Graduate Program Coordinator, organize the annual MIP departmental picnic, usually held at one of the local Metro Parks on a weekend in late September or early October. All faculty, students, staff, families and guests are invited. The Department provides food and beverages. The annual faculty versus student softball game is the highlight of this event.

#### **Graduate Research Symposium (May or June)**

This event is typically held shortly after the end of the winter semester with the exact date set based on the availability of the keynote speaker who is nominated and selected by the students. Generally, a student in the 3<sup>rd</sup> year or above coordinates this event with the assistance of the Graduate Program Coordinator and the Graduate Program Director. The student host is responsible for extending an invitation to the keynote speaker, organizing the visit, arranging faculty interviews, and escorting the visitor while in town. Other graduate students are generally invited to attend a dinner and to have breakfast with the speaker, and all graduate students attend a lunch with the speaker. Selected 10-min presentations are given by finalists for the Davenport Research Award (winner announced at the session of the keynote address). All students are expected to participate in the poster session, and graduate students currently or previously funded by the Systems and Integrative Biology Training Grant are required to do so.

#### **Recruiting Weekends (January and February)**

Recruitment of incoming students to MIP is coordinated by PIBS. PIBS offers two recruiting weekends one in January and one in February. MIP faculty and students on the Graduate Committee serve as the PIBS Admissions Committee, and MIP students host applicants invited during the recruiting weekend. All MIP students are heavily involved in recruiting weekend; this is highly important in helping our visitors to capture the spirit of MIP. Events of this weekend currently include a welcome dinner on Thursday evening with the visitors and their host student, one-on-one interviews with faculty members, a Friday luncheon attended by all students in the Graduate Program, and a dinner reception Friday evening followed by a social outing organized by MIP graduate students. Saturday morning includes a combination brunch/faculty poster session/open house and from here the recruits leave for the airport.

#### Spring BBQ (June)

This is an informal gathering in a relaxed setting (currently the back yard of the Department Chair) at the end of the academic year to enjoy each other's company and to recognize the accomplishments of MIP students. The BBQ is held in the late spring, and includes the undergraduate summer research fellows.

#### Whirlyball

Whirlyball is best described as a combination of basketball, lacrosse, and bumper cars. The best thing about this game is that everyone is equally bad at it, which is why MIP students enjoy playing it at least twice a year—once during the recruiting weekend with PIBS applicants interested in MIP, and another time with students, post-docs, and friends of the Physiology department. Whirlyball has proven to be a favorite activity of MIP students and a memorable activity for our recruits.

#### Canoeing/Kayaking

Another popular group activity is canoeing on the Huron River. It is a relaxing and beautiful float with some minor splashing and an occasional canoe capsizing.

#### SUMMARY OF REQUIREMENTS OF THE MIP PROGRAM

- 1. Successful completion of coursework as indicated in the section on Coursework, Grading, and Academic Standing, and Doctoral Degrees as specified in the Rackham Student Handbook of Policies and Procedures.
- 2. Obtaining a minimum grade of B in MIP required courses and an overall grade average of B.
- 3. Complete PIBS 503, Research Responsibility and Ethics and all required "refresher" courses on the responsible conduct of research
- 4. Participation in at least two semesters of the MIP Student Seminar (PHYSIOL 606).
- 5. Serve as a GSI for at least one term to gain teaching experience.
- 6. Completion of at least three research rotations.
- 7. Successful completion of the Preliminary Examination.
- 8. Timely meetings of the dissertation committee (twice per year).
- 9. Preparation of a CV and NIH-style biosketch, updated yearly.
- 10. Presentation of dissertation work in progress during the third-year seminar.
- 11. Successful completion of a research project and preparation and defense of a dissertation.

#### RESPONSIBILITIES OF STUDENTS FOR THEIR PROGRESS

- 1. Ensure that course work satisfies the requirements of both the MIP Graduate Program and the Rackham School of Graduate Studies.
- 2. Maintain the academic standards set by the MIP Graduate Program and Rackham.
- 3. Ensure that the prelim committee is formed and the exam taken in timely fashion.
- 4. Ensure that the thesis advisor and dissertation committee are chosen in a timely manner and according to the guidelines set forth in this Handbook.
- 5. Schedule dissertation committee meetings twice per year.
- 6. Work together with mentor to apply for fellowship support.
- 7. Make timely progress toward completion of the Ph.D. and give careful and timely consideration to further career goals (postdocs, jobs, etc.).

MIP students also participate in policy decisions as part of the Graduate Committee, engage in recruiting new students, volunteer for various Program-related functions, and participate in a wide variety of MIP-sponsored activities as described earlier in this Handbook.

# **Appendices**

- 1. Policies for Maintaining Academic Standing, Dismissal and Requesting Leave
- 2. List of MIP Alumni and Current/Recent Positions
- 3. Example of CV and NIH Biosketch Format
- 4. Mentor Agreement Form
- 5. Dissertation Committee Report Form
- 6. List and Description of MIP Courses

# Appendix 1. Policies for maintaining academic standing, dismissal policy and requesting leave.

#### **Academic Standards for Pre-Candidate Students**

MIP graduate students are required to satisfy the standards of academic performance established by the Rackham School of Graduate Studies and additional requirements set by the department. Students should consult the Rackham Academic Policies (<a href="https://rackham.umich.edu/academic-policies/">https://rackham.umich.edu/academic-policies/</a>) to become familiar with those standards. Rackham standards include maintaining an overall average grade of B. In addition, the MIP Graduate Program has established the following policy regarding academic standards: students must obtain a grade of B or better in courses required by the MIP PhD Graduate Program. Obtaining a grade lower than B in required courses will require remedial action as determined by the course director and/or the Graduate Committee. Elective courses contribute to the overall average grade and must meet the academic standards of the Rackham School of Graduate Studies where grades of D or E cannot be used to fulfill degree requirements. MIP required courses are specified earlier in this Handbook.

Precandidate students also must pass their preliminary examination as outlined in this handbook according to the timeline stated. As stated in the preliminary exam guidelines, a failing grade will result in the student being dismissed from the program. A student that receives a failing grade may petition the Graduate Committee for permission to retake the exam and a timeline for the retake will be set by the Graduate Committee. There is no probationary period for students who receive a failing grade.

#### **Academic Standards for Candidate Students**

After candidacy, progress toward degree is monitored by the advisor, the dissertation committee and the Graduate Program Director. To maintain good academic standing, students are expected to meet the graduate program expectations for committee meetings, submitting progress reports and annual review as outlined in this handbook as well as be responsive to communications and information requests from the program. Students are also expected to meet the professional work expectations of the mentor, as head of the research laboratory, as well as any additional expectations that are required by their source of funding.

#### **Probation and Dismissal Policy**

If a student's GPA falls below 3.0 on a 4.0 scale at the end of the term, the Graduate School will place a notation of unsatisfactory academic standing on the academic record. In addition, if a student fails to meet the MIP Graduate Program requirements for Academic Standing, the MIP graduate program will notify both the student, in writing, and Rackham that the student is in unsatisfactory academic standing. A student with unsatisfactory academic standing may not advance to candidacy and will not be awarded a degree or graduate certificate and may change programs and transfer credits only with permission of the admitting program.

If the advisor or program chair recommends the student be placed on probation, which is required before a dismissal decision, the following steps will be taken

- The Graduate Program Director, the advisor, and at least one other member of the graduate committee will review the student's standing and decide as a committee whether or not to place the student on probation, the corrective actions needed, and the length of the probationary period needed for the corrective actions to return to good standing.
- 2. The probationary period will extend for a minimum of two months and typically up until the end of the next term, with Spring/Summer half terms together equating to one Fall or Winter term. If the probationary begins within the last two months of the term, it will continue into the next term until the minimum of two months is achieved and to the time specified.

- 3. The student and Rackham OARD will be notified before the probationary period begins in writing including the reasons for probation, the start and end dates of the probationary period, the corrective actions and conditions for returning to good standing, and the options for appeal.
- 4. The student's funding will be maintained during the probationary period.

At the end of probationary period, and upon the recommendation of the Graduate Program Director and the consent of the Graduate School, a student may either be returned to good academic standing or dismissed from the program. The decision to dismiss will be made by a committee that includes the Graduate Program Director, the advisor, and one additional graduate committee member. The Program Director will notify Rackham OARD of the recommendation for dismissal.

Options to Appeal Academic Probation or Dismissal: Students who wish to appeal may request, in writing, a review of the probation or dismissal decision. The appeal committee will include two faculty members of the MIP graduate program, and the department chair or associate chair. Students may use the Graduate School's Academic Dispute Resolution Policy (<a href="https://rackham.umich.edu/policy/section9/">https://rackham.umich.edu/policy/section9/</a>) process only for procedural issues of fair and equal treatment under the policy of the program, and not to appeal the academic reasons for the decision.

Students who fail to meet standards of academic or professional integrity or who have been found responsible for violations of other University standards of conduct may be dismissed in accordance with separate procedures described in Rackham Academic and Professional Integrity Policy (section 11).

#### Requested Leave from the Ph.D. Program

The graduate program will work with the student and her/his mentor to discuss options for a leave of absence. An explicit plan for re-entry is required upon requesting a leave of absence, which should outline the status of the student upon re-entry (candidate, etc.) as well as the expectations for continued involvement in the program. Leaves must be approved by the mentor, MIP Graduate Director, and Rackham. Applications for leave are completed online at <a href="https://rackham.umich.edu/policy/section2/#2-2-2">https://rackham.umich.edu/policy/section2/#2-2-2</a>. A student on probation can also request for a leave of absence and this leave will stop the clock on the stated probationary period.

<u>Appendix 2</u>: List of MIP (formerly Physiology) alumni since 1975 and current or recent positions (partial update September 2021)

<u>Year</u>	Name	Chair or Co-Chair	Most recent known position
2023	Shuangcheng "Alivia" Wu	Qi	Postdoctoral fellow, University of Virginia
2023	Benedict Abdon	Qi	Pursuing postdoc fellow opportunities
2023	Brenda Cisneros Larios	Elias	Pursuing opportunities in science policy
2023	Kevin McGowan	Samuelson	Pursuing job opportunities in consulting or venture capital
2023	Nicolas Glynos	Pal/Borjigin	Postdoctoral fellow, University of Michigan
2023	Joseph Starrett	Moenter	Postdoctoral fellow, Broad Institute
2023	Johanna Fleischman	Burant	Postdoctoral fellow, University of Michigan
2023	Sierra Nance	Lumeng	Research Scientist, Eli Lilly
2023	Kristy Weaver	Pletcher	Postdoctoral fellow, University of Michigan
2023	Vi Tang	Ginsburg/Day	Postdoctoral fellow, Harvard Medical School
2022	Jonathan Herrera	Day/Ginsburg	MSTP Program, University of Michigan
2022	Edith Jones	Beard	Postdoctoral fellow, UC Davis
2022	Thomas Vigil	Mortensen	Postdoctoral fellow, University of Michigan
2022	Hyo Sub Choi	Leiser/Beard	Medical student, Central Michigan University
2022	Daniel Torrente	Lawrence	Postdoctoral fellow, Rockefeller University
2022	Elisabeth Ronan	Xu	Postdoctoral fellow, University of Michigan
2022	Elissa Hult	Moore/ Crawford	Postdoctoral fellow, Worldwide Medical at Biogen
2022	Andrew Marquis	Pinskey	Senior Scientist, Applied BioMath
2021	Judy Baek	Pennathur	MSTP Program, Medical Student, Univ of Michigan
2021	Lindy Jensen	Yamashita/ Pl etcher	Pursuing job opportunities in California
2021	Wenying Liang	Chen	Research Lab Specialist Inter, Univ of Michigan
2021	Steven Romanelli	MacDougald	Senior Consultant, TRINITY
2021	Huilun Wang	Chen	Postdoctoral Fellow, Univ of Michigan
2021	lan Gonzalez	Olson/Myers	Postdoctoral Fellow, Univ of Michigan
2021	Kelly Young	Wang	MSTP Program, Medical Student, Univ of Michigan
2021	Cara Ally	Elias	Postdoctoral Fellow, UCLA
2020	Jacob Johnson	Pletcher	Pursuing job opportunities in consulting
2020	Jeanine Ruggeri	Crawford	Bioanalytical Scientist, Discovery Genomics
2020	Allison Kowalsky	Lee/Schnell	Postdoctoral Fellow, Astrazeneca/University of Michigan
2020	Chayarndorn Phumsatitpong	Moenter	Postdoctoral Fellow, UC Berkley
2020	Megan Hoffman	Crawford	Postdoctoral Fellow, Dana Farber Cancer Institute
2020	Natalie Warsinger-Pepe	Yamashita/Pl etcher	Postdoctoral Fellow, UCSD
2020	Devika Bagchi	MacDougald	MSTP Program, Medical Student, University of Michigan
2020	Jon Dean	Mashour/Bor jigin	Postdoctoral Fellow, UCSD
2019	Kevin Swift	Poe/Moenter	Postdoctoral Fellow, Walter Reed National Military Medical Center
2019	Haocheng Lu	Chen	Postdoctoral Fellow, University of Michigan
2019	Andrew Schwartz	Shah	Postdoctoral Fellow, Novartis

Amelia Glazier   Day/Michele   Postdoctoral Fellow, Columbia University of Ulim	2019	Matthew Taylor	Rainey	Postdoctoral Fellow, Abbott
Surojit Sural   Hsu   Postdoctoral Fellow, Columbia University	2019	Amelia Glazier	Day/Michele	Postdoctoral Fellow, University of Ulm
Eden Dulka   Moenter   Postdoctoral Fellow, University of Michigan	2019	Surojit Sural		
2018   Tami Stevenson   Lawrence   Medical Writer, Cello Health	2019		Moenter	Postdoctoral Fellow, University of Michigan
Daniel Triner   Shah   Resident, University of Pennsylvania	2018	Tami Stevenson	Lawrence	
Daniel Triner   Shah   Resident, University of Pennsylvania		Tova Berg	Moenter	· ·
2018         Daniel Triner         Shah         Resident, University of Michigan           2018         Fangyun Tian         Borjigin         Postdoctoral Fellow, Harvard Medical School           2018         David Bushart         Shakkotai         Medicine           2018         Caroline Adams         Moenter         Resident, St. Mary Mercy Hospital           2018         Luhong Wang         Moenter         Postdoctoral Fellow, Harvard Medical School           2017         Margot Emont         Wu         Postdoctoral Fellow, Harvard Medical School           2017         Xi Chen         Valdivia         Postdoctoral Fellow, Harvard Medical School           2017         Francisco Alvarado         Valdivia         Associate Scientist, University of Michigan           2017         Fangane Garbincius         Michele         Postdoctoral Fellow, University of Wisconsin           2017         Chanisa Thorrusin         Burant         Lecturer, Chiang Mai University of Wisconsin           2017         Jansia Surgon, St. Joseph Mercy Hospital         Scientist, Clover Therapeutics           2017         Jon Gumucio         Mendias         Scientist, National Institute of Health           2016         Amy Sutton         Antonetti         Doctoral Student, Indiana University School of Business           2016         Zachar			Lopatin	
Postdoctoral Fellow, Harvard Medical School On David Bushart		1		
David Bushart			Borjigin	
Medicine   Resident, St. Mary Mercy Hospital				•
2018         Luhong Wang         Moenter         Postdoctoral Fellow, Harvard Medical School           2017         Margot Emont         Wu         Postdoctoral Fellow, Harvard Medical School           2017         Xi Chen         Valdivia         Postdoctoral Fellow, University of Wisconsin           2017         Francisco Alvarado         Valdivia         Associate Scientist, University of Wisconsin           2017         Joanne Garbincius         Michele         Postdoctoral Fellow, Temple University           2017         Chanisa Thonusin         Burant         Lecturer, Chiang Mai University           2017         An Gumucio         Mendias         Scientist, Clover Therapeutics           2016         Any Sutton         Olson/Myers         Neuroscientist, National Institute of Health           2016         Mark Bolinger         Antonetti         Doctoral Student, Indiana University School of Business           2016         Zachary Harvanek         Pletcher         Psychiatry Resident, Yale – New Haven Hospital           2015         Karisen Ruka         Moenter         Science Podcast Communication, Self-Employed           2015         Kristen Ruka         Moenter         Science Podcast Communication, Self-Employed           2015         Jun Young Hong         Hershenson         Assistant Professor, Vonsei University				
2018         Luhong Wang         Moenter         Postdoctoral Fellow, Harvard Medical School           2017         Margot Emont         Wu         Postdoctoral Fellow, Harvard Medical School           2017         Xi Chen         Valdivia         Postdoctoral Fellow, University of Wisconsin           2017         Francisco Alvarado         Valdivia         Associate Scientist, University of Wisconsin           2017         Joanne Garbincius         Michele         Postdoctoral Fellow, Temple University           2017         Chanisa Thonusin         Burant         Lecturer, Chiang Mai University           2017         An Gumucio         Mendias         Scientist, Clover Therapeutics           2016         Any Sutton         Olson/Myers         Neuroscientist, National Institute of Health           2016         Mark Bolinger         Antonetti         Doctoral Student, Indiana University School of Business           2016         Zachary Harvanek         Pletcher         Psychiatry Resident, Yale – New Haven Hospital           2015         Karisen Ruka         Moenter         Science Podcast Communication, Self-Employed           2015         Kristen Ruka         Moenter         Science Podcast Communication, Self-Employed           2015         Jun Young Hong         Hershenson         Assistant Professor, Vonsei University	2018	Caroline Adams	Moenter	
2017   Xi Chen   Valdivia   Postdoctoral Fellow, University of Michigan   2017   Francisco Alvarado   Valdivia   Associate Scientist, University of Wisconsin   2017   Joanne Garbincius   Michele   Postdoctoral Fellow, Temple University   2017   Chanisa Thonusin   Burant   Lecturer, Chiang Mai University   2017   Kris Sugg   Mendias   Plastic Surgeon, St. Joseph Mercy Hospital   2016   Amy Sutton   Olson/Myers   Neuroscientist, National Institute of Health   2016   Mark Bolinger   Antonetti   Doctoral Student, Indiana University School of Business   2016   Zachary Harvanek   Pletcher   Psychiatry Resident, Yale - New Haven Hospital   2016   Gail Gifford   Samuelson   Senior Technology Manager, The Fred   Hutchinson Cancer Research Center   2015   Kristen Ruka   Moenter   Science Podcast Communication, Self-Employed   University   2015   Jun Young Hong   Hershenson   Assistant Professor, Yonsei University   2015   Abigail Renoux   Sutton   Saltiel   Unknown   Research Assistant Professor, University of Illinois   Maeran Uhm   Saltiel   Unknown   Research Assistant Professor, Colorado University   2015   Katherine Overmyer   Burant   Associate Director of Laboratory for Biomolecular   Mass Spectrometry, Morgridge Institute for Research   O'Connell, Ryan   Anumonwo   Global Marketing, Abbott   Anyanwu, Anuli Caroline   Pinsky   Pharmaceutical   P	2018	Luhong Wang	Moenter	
2017   Xi Chen   Valdivia   Postdoctoral Fellow, University of Michigan	2017	Margot Emont	Wu	Postodctoral Fellow, Harvard Medical School
Zotane Carbincius	2017		Valdivia	Postdoctoral Fellow, University of Michigan
Z017   Chanisa Thonusin   Burant   Lecturer, Chiang Mai University	2017	Francisco Alvarado	Valdivia	Associate Scientist, University of Wisconsin
Z017   Chanisa Thonusin   Burant   Lecturer, Chiang Mai University	2017	Joanne Garbincius	Michele	Postdoctoral Fellow, Temple University
2017   Jon Gumucio   Mendias   Scientist, Clover Therapeutics	2017	Chanisa Thonusin	Burant	
2017	2017	Kris Sugg	Mendias	Plastic Surgeon, St. Joseph Mercy Hospital
Doctoral Student, Indiana University School of Business	2017		Mendias	
Doctoral Student, Indiana University School of Business	2016	Amy Sutton	Olson/Myers	Neuroscientist, National Institute of Health
Business   Petcher   Psychiatry Resident, Yale — New Haven Hospital				•
2016         Zachary Harvanek         Pletcher         Psychiatry Resident, Yale – New Haven Hospital           2016         Gail Gifford         Samuelson         Senior Technology Manager, The Fred Hutchinson Cancer Research Center           2015         Kristen Ruka         Moenter         Science Podcast Communication, Self-Employed           2015         Margaret Allison         Myers         Clinical Fellow, Massachusetts General Hospital           2015         Jun Young Hong         Hershenson         Assistant Professor, Yonsei University           2015         Jun Young Hong         Hershenson         Assistant Professor, Yonsei University           2015         Abigail Renoux         Sutton         Senior Scientist II, Vigil Neuroscience           2015         Maeran Uhm         Saltiel         Unknown           2015         Amy Baek         Pinsky         Research Assistant Professor, University of Illinois           2015         Katherine Overmyer         Burant         Associate Director of Laboratory for Biomolecular Mass Spectrometry, Morgridge Institute for Research           2014         Carullii, Alexis         Samuelson         Assistant Professor, Colorado University           2014         O'Connell, Ryan         Anumonwo         Global Marketing, Abbott           2014         McDade, Joel         Michele         Busin				
Samuelson   Senior Technology Manager, The Fred Hutchinson Cancer Research Center	2016	Zachary Harvanek	Pletcher	
Hutchinson Cancer Research Center			Samuelson	
2015         Kristen Ruka         Moenter         Science Podcast Communication, Self-Employed           2015         Margaret Allison         Myers         Clinical Fellow, Massachusetts General Hospital           2015         Jun Young Hong         Hershenson         Assistant Professor, Yonsei University           2015         Abigail Renoux         Sutton         Senior Scientist II, Vigil Neuroscience           2015         Maeran Uhm         Saltiel         Unknown           2015         Amy Baek         Pinsky         Research Assistant Professor, University of Illinois           2015         Katherine Overmyer         Burant         Associate Director of Laboratory for Biomolecular Mass Spectrometry, Morgridge Institute for Research           2014         Carulli, Alexis         Samuelson         Assistant Professor, Colorado University           2014         Carulli, Alexis         Samuelson         Assistant Professor, Colorado University           2014         McDade, Joel         Michele         Business Development Manager, Codex DNA           2013         Anyanwu, Anuli Caroline         Pinsky/Hershenson         Pharmaceutical           2013         Wright, Jordan         Arvan         Endocrinologist, Vanderbilt University           2013         Wright, Jordan         Arvan         Endocrinologist, Vanderbilt University <td></td> <td></td> <td></td> <td></td>				
2015         Margaret Allison         Myers         Clinical Fellow, Massachusetts General Hospital           2015         Jun Young Hong         Hershenson         Assistant Professor, Yonsei University           2015         Abigail Renoux         Sutton         Senior Scientist II, Vigil Neuroscience           2015         Maeran Uhm         Saltiel         Unknown           2015         Amy Baek         Pinsky         Research Assistant Professor, University of Illinois           2015         Katherine Overmyer         Burant         Associate Director of Laboratory for Biomolecular Mass Spectrometry, Morgridge Institute for Research           2014         Carulli, Alexis         Samuelson         Assistant Professor, Colorado University           2014         O'Connell, Ryan         Anumonwo         Global Marketing, Abbott           2014         McDade, Joel         Michele         Business Development Manager, Codex DNA           2013         Anyanwu, Anuli Caroline         Pinsky/Hershenson         Data Science Portfolio Management, Janssen Pharmaceutical           2013         Wright, Jordan         Arvan         Endocrinologist, Vanderbilt University           2013         Chiang, Wei-Chung         Hsu         Assistant Professor, National Yang-Ming University           2013         Campbell, Matthew         Michele         Acti	2015	Kristen Ruka	Moenter	
2015         Jun Young Hong         Hershenson         Assistant Professor, Yonsei University           2015         Abigail Renoux         Sutton         Senior Scientist II, Vigil Neuroscience           2015         Maeran Uhm         Saltiel         Unknown           2015         Amy Baek         Pinsky         Research Assistant Professor, University of Illinois           2015         Katherine Overmyer         Burant         Associate Director of Laboratory for Biomolecular Mass Spectrometry, Morgridge Institute for Research           2014         Carulli, Alexis         Samuelson         Assistant Professor, Colorado University           2014         O'Connell, Ryan         Anumonwo         Global Marketing, Abbott           2013         McDade, Joel         Michele         Business Development Manager, Codex DNA           2013         Anyanwu, Anuli Caroline         Pinsky/ Hershenson         Data Science Portfolio Management, Janssen Pharmaceutical           2013         Wright, Jordan         Arvan         Endocrinologist, Vanderbilt University           2013         Chiang, Wei-Chung         Hsu         Assistant Professor, National Yang-Ming University           2013         Campbell, Matthew         Michele         Acting Instructor, University of Washington           2013         Campbell, Katherine         Jalife         Res		Margaret Allison		
2015         Abigail Renoux         Sutton         Senior Scientist II, Vigil Neuroscience           2015         Maeran Uhm         Saltiel         Unknown           2015         Amy Baek         Pinsky         Research Assistant Professor, University of Illinois           2015         Katherine Overmyer         Burant         Associate Director of Laboratory for Biomolecular Mass Spectrometry, Morgridge Institute for Research           2014         Carulli, Alexis         Samuelson         Assistant Professor, Colorado University           2014         O'Connell, Ryan         Anumonwo         Global Marketing, Abbott           2014         McDade, Joel         Michele         Business Development Manager, Codex DNA           2013         Anyanwu, Anuli Caroline         Pinsky/Hershenson         Data Science Portfolio Management, Janssen Pharmaceutical           2013         Wright, Jordan         Arvan         Endocrinologist, Vanderbilt University           2013         Chiang, Wei-Chung         Hsu         Assistant Professor, National Yang-Ming University           2013         Campbell, Matthew         Michele         Acting Instructor, University of Washington           2013         Campbell, Katherine         Jalife         Research Investigator, University of Michigan           2013         Hou, Luqia         Jalife         Senio				
2015   Maeran Uhm				
Illinois   Ratherine Overmyer   Burant   Associate Director of Laboratory for Biomolecular Mass Spectrometry, Morgridge Institute for Research   Assistant Professor, Colorado University				
Illinois   Ratherine Overmyer   Burant   Associate Director of Laboratory for Biomolecular Mass Spectrometry, Morgridge Institute for Research   Assistant Professor, Colorado University		Amy Baek	Pinsky	Research Assistant Professor, University of
Mass Spectrometry, Morgridge Institute for Research		,		
Mass Spectrometry, Morgridge Institute for Research	2015	Katherine Overmyer	Burant	Associate Director of Laboratory for Biomolecular
Research   Carulli, Alexis   Samuelson   Assistant Professor, Colorado University		-		
2014O'Connell, RyanAnumonwoGlobal Marketing, Abbott2014McDade, JoelMicheleBusiness Development Manager, Codex DNA2013Anyanwu, Anuli CarolinePinsky/ HershensonData Science Portfolio Management, Janssen Pharmaceutical2013Wright, JordanArvanEndocrinologist, Vanderbilt University2013Chiang, Wei-ChungHsuAssistant Professor, National Yang-Ming University2013Campbell, MatthewMicheleActing Instructor, University of Washington2013Campbell, KatherineJalifeResearch Investigator, University of Michigan2013Mackrell, JamesCarteeAdvisor, Portfolio Strategy and Next Generation Research, Eli Lily & Co., Indiana2013Hou, LuqiaJalifeSenior Scientist II, Merck2012Doche, MichaelCarter-SuResearch Scientist, Lawrence Ellison Institute, USC2012Chkourko, HalinaDelmar/Mart ensLead Medical Writer, Takeda Pharmaceuticals2012Mowers, JonathanSaltielPathology Medical Resident, University of Michigan2012Sequea, DonelCarteePhysician, Virginia Mason Medical Center2012Xiong, TingtingSaltielHouse Officer, University of Michigan2012Piggott, BeverlyXuAssistant Professor, University of Montana				Research
2014McDade, JoelMicheleBusiness Development Manager, Codex DNA2013Anyanwu, Anuli CarolinePinsky/ HershensonData Science Portfolio Management, Janssen Pharmaceutical2013Wright, JordanArvanEndocrinologist, Vanderbilt University2013Chiang, Wei-ChungHsuAssistant Professor, National Yang-Ming University2013Campbell, MatthewMicheleActing Instructor, University of Washington2013Campbell, KatherineJalifeResearch Investigator, University of Michigan2013Mackrell, JamesCarteeAdvisor, Portfolio Strategy and Next Generation Research, Eli Lily & Co., Indiana2013Hou, LuqiaJalifeSenior Scientist II, Merck2012Doche, MichaelCarter-SuResearch Scientist, Lawrence Ellison Institute, USC2012Chkourko, HalinaDelmar/Mart ensLead Medical Writer, Takeda Pharmaceuticals2012Mowers, JonathanSaltielPathology Medical Resident, University of Michigan2012Sequea, DonelCarteePhysician, Virginia Mason Medical Center2012Xiong, TingtingSaltielHouse Officer, University of Michigan2012Piggott, BeverlyXuAssistant Professor, University of Montana				
2013Anyanwu, Anuli CarolinePinsky/ HershensonData Science Portfolio Management, Janssen Pharmaceutical2013Wright, JordanArvanEndocrinologist, Vanderbilt University2013Chiang, Wei-ChungHsuAssistant Professor, National Yang-Ming University2013Campbell, MatthewMicheleActing Instructor, University of Washington2013Campbell, KatherineJalifeResearch Investigator, University of Michigan2013Mackrell, JamesCarteeAdvisor, Portfolio Strategy and Next Generation Research, Eli Lily & Co., Indiana2013Hou, LuqiaJalifeSenior Scientist II, Merck2012Doche, MichaelCarter-SuResearch Scientist, Lawrence Ellison Institute, USC2012Chkourko, HalinaDelmar/Mart ensLead Medical Writer, Takeda Pharmaceuticals ens2012Mowers, JonathanSaltielPathology Medical Resident, University of Michigan2012Sequea, DonelCarteePhysician, Virginia Mason Medical Center2012Xiong, TingtingSaltielHouse Officer, University of Michigan2012Piggott, BeverlyXuAssistant Professor, University of Montana	2014	O'Connell, Ryan	Anumonwo	Global Marketing, Abbott
Hershenson   Pharmaceutical	2014	McDade, Joel	Michele	Business Development Manager, Codex DNA
2013Wright, JordanArvanEndocrinologist, Vanderbilt University2013Chiang, Wei-ChungHsuAssistant Professor, National Yang-Ming University2013Campbell, MatthewMicheleActing Instructor, University of Washington2013Campbell, KatherineJalifeResearch Investigator, University of Michigan2013Mackrell, JamesCarteeAdvisor, Portfolio Strategy and Next Generation Research, Eli Lily & Co., Indiana2013Hou, LuqiaJalifeSenior Scientist II, Merck2012Doche, MichaelCarter-SuResearch Scientist, Lawrence Ellison Institute, USC2012Chkourko, HalinaDelmar/Mart ensLead Medical Writer, Takeda Pharmaceuticals2012Mowers, JonathanSaltielPathology Medical Resident, University of Michigan2012Sequea, DonelCarteePhysician, Virginia Mason Medical Center2012Xiong, TingtingSaltielHouse Officer, University of Michigan2012Piggott, BeverlyXuAssistant Professor, University of Montana	2013	Anyanwu, Anuli Caroline	Pinsky/	Data Science Portfolio Management, Janssen
2013 Chiang, Wei-Chung Hsu Assistant Professor, National Yang-Ming University  2013 Campbell, Matthew Michele Acting Instructor, University of Washington  2013 Campbell, Katherine Jalife Research Investigator, University of Michigan  2013 Mackrell, James Cartee Advisor, Portfolio Strategy and Next Generation Research, Eli Lily & Co., Indiana  2013 Hou, Luqia Jalife Senior Scientist II, Merck  2012 Doche, Michael Carter-Su Research Scientist, Lawrence Ellison Institute, USC  2012 Chkourko, Halina Delmar/Mart ens  2012 Mowers, Jonathan Saltiel Pathology Medical Resident, University of Michigan  2012 Sequea, Donel Cartee Physician, Virginia Mason Medical Center  2012 Xiong, Tingting Saltiel House Officer, University of Michigan  2012 Piggott, Beverly Xu Assistant Professor, University of Montana			Hershenson	
University  2013 Campbell, Matthew  2013 Campbell, Katherine  2014 Mackrell, James  Cartee  Advisor, Portfolio Strategy and Next Generation  Research, Eli Lily & Co., Indiana  2015 Hou, Luqia  2016 Jalife  Carter-Su  Car		Wright, Jordan	Arvan	Endocrinologist, Vanderbilt University
2013Campbell, MatthewMicheleActing Instructor, University of Washington2013Campbell, KatherineJalifeResearch Investigator, University of Michigan2013Mackrell, JamesCarteeAdvisor, Portfolio Strategy and Next Generation Research, Eli Lily & Co., Indiana2013Hou, LuqiaJalifeSenior Scientist II, Merck2012Doche, MichaelCarter-SuResearch Scientist, Lawrence Ellison Institute, USC2012Chkourko, HalinaDelmar/Mart ensLead Medical Writer, Takeda Pharmaceuticals2012Mowers, JonathanSaltielPathology Medical Resident, University of Michigan2012Sequea, DonelCarteePhysician, Virginia Mason Medical Center2012Xiong, TingtingSaltielHouse Officer, University of Michigan2012Piggott, BeverlyXuAssistant Professor, University of Montana	2013	Chiang, Wei-Chung	Hsu	Assistant Professor, National Yang-Ming
2013Campbell, KatherineJalifeResearch Investigator, University of Michigan2013Mackrell, JamesCarteeAdvisor, Portfolio Strategy and Next Generation Research, Eli Lily & Co., Indiana2013Hou, LuqiaJalifeSenior Scientist II, Merck2012Doche, MichaelCarter-SuResearch Scientist, Lawrence Ellison Institute, USC2012Chkourko, HalinaDelmar/Mart ensLead Medical Writer, Takeda Pharmaceuticals2012Mowers, JonathanSaltielPathology Medical Resident, University of Michigan2012Sequea, DonelCarteePhysician, Virginia Mason Medical Center2012Xiong, TingtingSaltielHouse Officer, University of Michigan2012Piggott, BeverlyXuAssistant Professor, University of Montana				
2013Mackrell, JamesCarteeAdvisor, Portfolio Strategy and Next Generation Research, Eli Lily & Co., Indiana2013Hou, LuqiaJalifeSenior Scientist II, Merck2012Doche, MichaelCarter-SuResearch Scientist, Lawrence Ellison Institute, USC2012Chkourko, HalinaDelmar/Mart ensLead Medical Writer, Takeda Pharmaceuticals2012Mowers, JonathanSaltielPathology Medical Resident, University of Michigan2012Sequea, DonelCarteePhysician, Virginia Mason Medical Center2012Xiong, TingtingSaltielHouse Officer, University of Michigan2012Piggott, BeverlyXuAssistant Professor, University of Montana				
Research, Eli Lily & Co., Indiana  2013 Hou, Luqia Jalife Senior Scientist II, Merck  2012 Doche, Michael Carter-Su Research Scientist, Lawrence Ellison Institute, USC  2012 Chkourko, Halina Delmar/Mart Lead Medical Writer, Takeda Pharmaceuticals ens  2012 Mowers, Jonathan Saltiel Pathology Medical Resident, University of Michigan  2012 Sequea, Donel Cartee Physician, Virginia Mason Medical Center  2012 Xiong, Tingting Saltiel House Officer, University of Michigan  2012 Piggott, Beverly Xu Assistant Professor, University of Montana	2013		Jalife	
Research, Eli Lily & Co., Indiana  2013 Hou, Luqia Jalife Senior Scientist II, Merck  2012 Doche, Michael Carter-Su Research Scientist, Lawrence Ellison Institute, USC  2012 Chkourko, Halina Delmar/Mart Lead Medical Writer, Takeda Pharmaceuticals ens  2012 Mowers, Jonathan Saltiel Pathology Medical Resident, University of Michigan  2012 Sequea, Donel Cartee Physician, Virginia Mason Medical Center  2012 Xiong, Tingting Saltiel House Officer, University of Michigan  2012 Piggott, Beverly Xu Assistant Professor, University of Montana	2013	Mackrell, James	Cartee	
2012Doche, MichaelCarter-SuResearch Scientist, Lawrence Ellison Institute, USC2012Chkourko, HalinaDelmar/Mart ensLead Medical Writer, Takeda Pharmaceuticals2012Mowers, JonathanSaltielPathology Medical Resident, University of Michigan2012Sequea, DonelCarteePhysician, Virginia Mason Medical Center2012Xiong, TingtingSaltielHouse Officer, University of Michigan2012Piggott, BeverlyXuAssistant Professor, University of Montana				Research, Eli Lily & Co., Indiana
USC  2012 Chkourko, Halina  Delmar/Mart ens  2012 Mowers, Jonathan  Saltiel  Pathology Medical Resident, University of Michigan  2012 Sequea, Donel  Cartee  Physician, Virginia Mason Medical Center  2012 Xiong, Tingting  Saltiel  House Officer, University of Michigan  2012 Piggott, Beverly  Xu  Assistant Professor, University of Montana		•		
2012Chkourko, HalinaDelmar/Mart ensLead Medical Writer, Takeda Pharmaceuticals ens2012Mowers, JonathanSaltielPathology Medical Resident, University of Michigan2012Sequea, DonelCarteePhysician, Virginia Mason Medical Center2012Xiong, TingtingSaltielHouse Officer, University of Michigan2012Piggott, BeverlyXuAssistant Professor, University of Montana	2012	Doche, Michael	Carter-Su	
ens  2012 Mowers, Jonathan Saltiel Pathology Medical Resident, University of Michigan  2012 Sequea, Donel Cartee Physician, Virginia Mason Medical Center  2012 Xiong, Tingting Saltiel House Officer, University of Michigan  2012 Piggott, Beverly Xu Assistant Professor, University of Montana				
2012Mowers, JonathanSaltielPathology Medical Resident, University of Michigan2012Sequea, DonelCarteePhysician, Virginia Mason Medical Center2012Xiong, TingtingSaltielHouse Officer, University of Michigan2012Piggott, BeverlyXuAssistant Professor, University of Montana	2012	Chkourko, Halina	Delmar/Mart	Lead Medical Writer, Takeda Pharmaceuticals
Michigan  2012 Sequea, Donel Cartee Physician, Virginia Mason Medical Center  2012 Xiong, Tingting Saltiel House Officer, University of Michigan  2012 Piggott, Beverly Xu Assistant Professor, University of Montana				
2012Sequea, DonelCarteePhysician, Virginia Mason Medical Center2012Xiong, TingtingSaltielHouse Officer, University of Michigan2012Piggott, BeverlyXuAssistant Professor, University of Montana	2012	Mowers, Jonathan	Saltiel	
2012Xiong, TingtingSaltielHouse Officer, University of Michigan2012Piggott, BeverlyXuAssistant Professor, University of Montana				
2012 Piggott, Beverly Xu Assistant Professor, University of Montana				
2011   Gumerson, Jessica   Michele   Biologist, NIH, MD				
<u> </u>	2011	Gumerson, Jessica	Michele	Biologist, NIH, MD

2011	Barnabei, Matthew	Metzger	R&D Manager, Qorvo, Inc.
2011	Al Menhali, Asma	Samuelson	Assistant Professor, United Arab Emirates
			University
2010	Wang, Qiong	Hershenson	Publications Manager, Bristol-Myers Squibb
2010	Buller, Carolyn	Brosius	Senior Invention Development and Collaboration
0040		1.4	Specialist, NIDDK
2010	Louis, Gwen	Myers	Principal Medical Writer, PRA Health Sciences
2010	VanDussen, Kelli	Samuelson	Assistant Professor, Cincinnati Children's
2010	Nagarkar Doonti	Hershenson	Hospital Scientific Manager, Genentech, South San
2010	Nagarkar, Deepti	neisnenson	Francisco, California
2009	Villanueva, Eneida	Myers	Medical Science Liaison, Bristol Myers Squibb
2009	Palpant, Nathan	Metzger	Lab Head, The University of Queensland
2000	r diparit, reducer	Westfall	Las rioda, riio criivorcity or Quocilciana
2009	Salazar, Jay	Brooks	Unknown
2009	Robertson, Scott	Myers	Physician, Cleveland Clinic
2009	Morris, David	Rui	Research Application Scientist, BD Biosciences
2009	Leshan, Rebecca	Myers	Director of Banbury Center, Cold Harbor Springs
		•	Laboratory
2009	Usher, Michael	Mortensen	Assistant Professor, University of Minnesota
2009	Hyman, Matthew	Pinsky	Assistant Professor, Philadelphia VA Medical
			Center
2009	Vesely, Eileen	Brosius	Unknown
2008	Oakley, Amy	Karsch	Lecturer III, Univ. Michigan
2008	VanDort, Christa	Lydic	Assistant Professor of Anaesthesia, Harvard
2000	Marring Matthew	Ctuankal	Medical School
2008 2008	Merrins, Matthew	Stuenkel Williams	Assistant Prof., Univ. of Wisconsin-Madison Staff Pathologist, Gundersen Health System
2008	Gurda, Gregory Guo, Lili	Williams	Scientist, Janssen Biotechnology
2007	Panama, Brian	Lopatin	Research Scientist, Cytocybernetics
2007	Chen, Xiao-Wei	Saltiel	Assistant Professor, Peking University
2007	Mendias, Chris	Faulkner	Rehabilitation Clinician Scientist, Fyzical Therapy
2001	Wendlas, Office	1 dulkiici	& Balance Centers
2007	Davis, Jennifer	Metzger	Associate Professor, University of Washington
2007	Ivaschenko, Christine	Mortensen	Director of Scientific Projects, Novo Nordisk
2007	Newcomb, Dawn	Hershenson	Assistant Professor of Medicine, Vanderbilt Univ
2006	Kang, SoNa	MacDougald	Assistant Professor, Univ of California, Berkeley
2006	Swain, Jason	Smith	Corporate Laboratory Director, Colorado Center
			for Reproductive Medicine
2006	Acevedo, Nicole	Smith	Founder and CEO, Elavo Mundi Solutions, LLC
2006	Cha, Hyuk (Brian)	MacDougald	Staff Physician, IHA Dermatology
2005	Gummow Brian	Hammer	Partner, Haley Guiliano LLP
2005	Lockhart, Nicole	Brooks	Program Director, Division of Genomics and
2005	Minney Jenstless	I la mana a m	Society, National Institute of Health
2005	Winnay, Jonathon	Hammer	Senior Scientist, Sana Biotechnology Inc.
2005	Bi, Yan	Williams	Assistant Professor of Medicine, SAC Mayo
2005	Bennett, Christina	MacDougald	Clinic Florida Assistant Director (Publisher), American
2005	Definett, Christina	IviacDougaid	Chemical Society
2004	Breen, Kellie	Karsch	Associate Professor, UCSD
2004	Armstrong, Siobhan	Stuenkel	Science Writer, Self Employed
2003	Consolino, Christina	Brooks	Freelance Editor and Proofreader, Self
2000	Janosinio, Jiniotina	5.00.0	Employed
2003	Loberg, Robert	Brosius	Vice President, Disease Area Lifecycle Leader,
	J,		Roche Sequencing Solutions
2003	Chen, Xuequn	Williams	Associate Professor, Wayne State University
2002	DelloRusso, Christiana	Brooks	Strategic Advisor, Self-Employed
2002	Hinkle, Karen	Samuelson	Associate Provost for Research and Chief
			Research Officer, Norwich Univ.

2002	Chitaley, Kanchan	Webb	Assistant Prof., Univ. Washington
2002	Calderon(Welch), Marlene	Faulkner	Plastic Surgeon, AM Skin Health and Plastic
			Surgery
2001	Ross, Sarah	MacDougald	Associate Professor, Univ Pittsburgh
2001	Erickson, Robin	MacDougald	Pediatric Nephrologist, Auckland DHB
2001	Sun, Daquing (Derek)	Briggs, Schnermann	Unknown
2001	Beswick, Richard	Webb	Cottage Health, Vice President of Research and Chief Research Officer
2000	Wishart, Matthew	Williams	Director, MEDPrep Post Bac Program University of Michigan
2000	Bucholtz, David	Karsch	Pastor, Bethel United Church of Christ
2000	Michele, Daniel	Metzger	Interim Chair and Professor., Univ. Michigan
1999	Rust, Elizabeth McLaurine	Metzger/Sa muelson	Lecturer IV, Univ. Michigan
1999	Battaglia, Deborah	Karsch	Emergency Medicine, Penn State Health Milton S. Hershey Medical Center
1999	Bowen (Shauver), Jennifer	Keyes	Not professionally employed
1999	Smith, Stephen	Dawson	Director at Essen Biosciences, Cleveland, OH
1999	Johns, Douglas	Webb	Clinical Director, Merck & Co
1998	Lacourse, Karen	Samuelson	Senior Patent Agent, CRISPR Therapeutics
1998	Rui, Langyou	Carter-Su	Professor, Univ. Michigan
1997	Hunter, Kam	Faulkner	Family Medicine, Banner Good Samaritan Medical Center Family Practice Center, Associate Professor of Family Medicine, Univ of
1000			Arizona College of Medicine
1996	Morgan, Caurnel	Karsch	Research Sci, Cal. St. Univ San Marcos
1996	King, Anthony	Carter-Su	Research Assistant Professor, Department of Psychiatry, University of Michigan
1996	Leon, Lisa	Kluger	U.S. Army Research Inst Environ Med
1996	Guo, Yijin	Yamada	Unknown
1996	Liberman, Patricia	Karsch	Not professionally employed
1995	MacPherson, Peter	Faulkner	Research Lab Specialist Senior , Univ. Michigan
1995	Jin, Jong-Shaw	D'Alecy	Associate Professor Pathology, National Defense Medical Center
1995	Lin, Yu-Fung	MacDonald	unknown
1995	Harris, Samantha	Dawson	Associate Professor, University of Arizona
1995	Sarkar, Rajabrata	Webb	Assistant Prof. Surgery, Univ. California
1994	Martin, Bradley	D'Alecy	U-M MTRAC for Life Sciences Commercialization Program Director, Univ Michigan
1994	Mayfield, Kimberly	D'Alecy	General Manager, Construction Solutions Corp., New Mexico
1994	Yang, Jun	Williams	Staff Physician, Physical Med Rehab, VA MedCtr
1994	Kulkarni, Nitin	D'Alecy	Unknown
1994	Liao, Jinfang	Kluger	Senior Research Sci., Molecular Devices Corp.
1993	Huber, Thomas	D'Alecy	Vice Chairman and Prof, Dept of Surgery, Univ of Florida College of Medicine
1993	Lu, Li	Logsdon	Unknown
1993	Chen, Min	Briggs	Staff Sci, Metabolic Disease Branch, NIDDK
1992	Wang, Xueyan	Carter-Su	Principal Scientist, NGM Biopharmaceuticals, S. San Francisco, CA
1992	Todd (Turla), Karyn	Schnermann	Associate Prof Natural Sci, Friends Univ Kansas
1992	Post, Marc	Dawson	Unknown
1991	Wood, Ruth	Karsch	Associate Prof, Cell & Neurobiology, Univ S Cal
1991	Constantino, C.	Keyes	Physician
1991	Chou, Stella	Kostyo	Unknown
1991	Moenter, Suzanne	Karsch	Professor, Univ. Michigan
1991	Schielke, Gerald	Moises	Retired-Research Investigator, Univ. Michigan

1990	Woodfill, Celia	Karsch	Centers for Disease Control
1990	Dong, Cun-Jain	McReynolds	Pharmaceutical Co., Allergan
1990	LeMay, Lin	Kluger	Unknown
1990	Chien, Chen-Yoa	Terry	Unknown
1989	Lamb, Fred	Webb	Associate Prof. Pediatrics, Univ. Iowa
1989	Long Sieber, Nancy	Kluger	Lecturer, Harvard School Public Health
1989	LeMay, Daniel	D'Alecy	Unknown
1989	Ryan, Steven	Moises	Unknown
1988	Wayne, Nancy	Karsch	Vice Chancellor and Prof., UCLA
1988	Turla (Harrison), Mila	Webb	Training consultant/facilitator.
1988			Unknown
	Venglarik, Charles	Dawson	
1988	Natale, JoAnne	D'Alecy	Assistant Prof Neuroscience, Georgetown
1986	Kaynard, Alan	Karsch	Gastroenterologist in Portland, Oregon
1986	Thorson, Jayne	Keyes	Asst. Dean, Faculty Affairs, U. Mich.
1986	Wiltbank, Milo	Keyes	Professor, Univ. Wisconsin
1986	Tang, Ming-Jer	Tannen	Unknown
1986	Scales, Wendy	Kluger	Unknown
1985	Lundy, Edward	D'Alecy	Practicing Physician, Lancaster General
			Hospital, PA
1985	Harker, Christian	Kluger	President, Cayuse (Software company)
1985	Tatro, Jeffrey	Schwartz	Assoc. Prof., Tufts Univ .
1985	Combs, David	D'Alecy	Curator, Exhibition Designer & Deputy Director
	,	,	Education, California Sci. Center
1985	McCully, Kevin	Faulkner	Professor, Kinesiology, Univ. Georgia
1984	Shier, David	Malvin	Instructor, Washtenaw Comm. Coll.
1984	Segal, Steve	Faulkner	Professor Medical Pharmacology & Physiology,
1004	Cogai, Ciove	1 ddillioi	University of Missouri, School of Medicine
1984	Olster, Deborah	Karsch	NSF Social, Behavioral & Economic Sciences
1984	Lukasiewicz, Peter	McReynolds	Professor, Opthalamology&Visual Sci
1304	Lukasiewicz, i etei	Microgridius	Washington Univ. St. Louis
1984	Koch, John	Jacquez	Unknown
1984	Huang, Bing-Shuan	Malvin	Unknown
1984	Germann, William	Dawson	Deceased
1983	Cannon, Joseph	Kluger	Assoc Dean Research & Prof, Med Coll Georgia
1983	Sorkin, Linda		
		Casey	Professor, Anesthesiology, Univ Calif, San Diego
1983	Tocco(Bradley),Rosalie	Kluger	Instructor, Anesthesiology, Univ. Michigan
1983	VanWylen, David	D'Alecy	Prof & Assoc Dean Nat Sci &Math., St. Olaf Coll
1983	Eiger, Steven	Kluger/	Associate Prof,. Cell Biology & Neuroscience,
		D'Alecy	Montana St. Univ.
1982	Beasley, Debbie	Malvin	Assoc. Res. Prof., Tufts Univ.
1982	Ciske, Paul	Faulkner	Personal fitness trainer
1982	Keiser, Joan	Vander	Global Research Head, Pfizer Cardiova
1982	Messina, Joseph	Kostyo	Associate. Prof., Univ Alabama, Birm
1981	Corwin, Elizabeth	Malvin	Was teaching at U.New Mexico
1981	Manfridi, John	D'Alecy	Director Biotec, Myriad Pharmaceuticals, Utah
1981	Pierce, Eric	Mouw	Unknown
1980	DeWitt, Donald	Jochim	Chair Biology Dept, Bergen Co Academy, NJ
1980	Schoonmaker, Judith	Karsch	High school teacher
1980	Wood, John	Davenport	Associate Prof. Molecular & Integrative
	,		Physiology, Univ Kansas
1980	Vota Ctoven	Malvin	Associate Prof. Physology, Univ Minnesota
1979	Natz, Steven		, , , , , , , , , , , , , , , , , , , ,
	Katz, Steven Gorman, Mark		
	Gorman, Mark	Sparks	Res. Associate Prof, Univ. Washington
1979	Gorman, Mark Pearce, William	Sparks D'Alecy	Res. Associate Prof, Univ. Washington Professor, Physiology, Loma Linda Univ
1979 1979	Gorman, Mark Pearce, William Park, Chun Sik	Sparks D'Alecy Malvin	Res. Associate Prof, Univ. Washington Professor, Physiology, Loma Linda Univ Unknown
1979 1979 1979	Gorman, Mark Pearce, William Park, Chun Sik Miller, A. William	Sparks D'Alecy Malvin Abbrecht	Res. Associate Prof, Univ. Washington Professor, Physiology, Loma Linda Univ Unknown Unknown
1979 1979 1979 1978	Gorman, Mark Pearce, William Park, Chun Sik Miller, A. William Victery, Winona	Sparks D'Alecy Malvin Abbrecht Vander	Res. Associate Prof, Univ. Washington Professor, Physiology, Loma Linda Univ Unknown Unknown Retired- US EPA
1979 1979 1979 1978 1978	Gorman, Mark Pearce, William Park, Chun Sik Miller, A. William Victery, Winona Brooks, Virginia	Sparks D'Alecy Malvin Abbrecht Vander Malvin	Res. Associate Prof, Univ. Washington Professor, Physiology, Loma Linda Univ Unknown Unknown Retired- US EPA Professor, Oregon Health Sci. Univ.
1979 1979 1979 1978	Gorman, Mark Pearce, William Park, Chun Sik Miller, A. William Victery, Winona	Sparks D'Alecy Malvin Abbrecht Vander	Res. Associate Prof, Univ. Washington Professor, Physiology, Loma Linda Univ Unknown Unknown Retired- US EPA

1978	Mitchel, Susan	Ranck	Professor Biology, Onondaga Community Coll; Develop interactive learning software	
1978	Snabes, Michael	Karsch	Assoc. Director, Pharmacia	
1978	Matteson, Robert	Jacquez	Unknown	
1977	Mangelsen, Eric	Bohr	Deceased	
1977	Vaughn, Linda	Kluger	Professor & Chair, Physiology, Marquette Univ.	
1977	Phair, Robert	Sparks	Chief Science Officer, Integrative BioInformatics Inc.	
1977	Moore, Ruth	Karsch	Research Director, St. John Med. Ctr.	
1977	Coté, Claude	Jacquez	Professor, Laval Univ, Canada	
1977	Smith, Jacquelyn	Mouw	Professor and Chair, Physiology, Midwestern Univ, Illinois	
1976	Murray, Paul	Sparks	Endowed Chair & Director, Ctr. Anesthesiology Research	
1976	Perlman, Ido	Alpern	Professor Physiology, Rappaport Faculty Medicine, Haifa, Israel	
1976	Shanahan, Michael	Jacquez	Professor Physiology, S. Illinois Univ	
1976	Berecek, Kathleen	Bohr	Professor, Physiology & Biophysics, Univ. Alabama	
1976	Bernheim, Harry	Kluger	Professor & Chair, Biology, Tufts Univ.	
1976	Morrow, Thomas	Casey	Associate Prof. Physiology, Univ Michigan- Retired	
1975	Northrup, Thomas	Malvin	Scripps Research Inst	
1975	Johnson, Michael	Malvin	Professor, Physiology, W. Virginia Univ. Dean, Oman Medical College, Oman	
1975	Heigenhauser, George	Faulkner	Professor, Medicine, McMaster Univ	
1975	Miller, Josephine	Keyes	AFLAC	
1975	Zeleznik, Anthony	Vander	Professor Physiology, Univ. Pittsburgh	
1975	Belloni, Francis	Sparks	Professor Physiology, Dean Graduate Sch, N.Y. Medical College, Valhalia	

# Appendix 3. Example of CV and NIH biographical sketch

# **Curriculum Vitae**

#### Note:

• This is presented as an example of one potential CV format; there are multiple possible formats. There may be other categories that are appropriate to you, but the ones below should cover most students/postdocs. Some key things are: 1) Keep the format simple. 2) Include things that would be pertinent to individuals evaluating your overall academic preparation and professional development and achievement. 3) Exclude things that are relatively minor in the big picture of things (like giving presentations in Physiol 606) or not relevant the above (like being an Eagle Scout). Avoid padding; this will be transparent and look bad.

#### **Curriculum Vitae**

# **PERSONAL DATA**:

#### Name

Professional address Email Phone #

# **EDUCATION:**

Date, undergrad degree, major and institution for each degree Date, graduate degree, major and institution, mentor for each degree

### **POSTDOCTORAL TRAINING:**

Date, institution, mentor for each postdoctoral experience

**ACADEMIC APPOINTMENTS:** This category will not apply to most students or postdocs, but it could, and the following format is a good way to list the appointments in chronological sequence.

Dates, position title, department, institution for each appointment

### **SERVICE AND SCIENTIFIC ACTIVITIES:**

Being a 'good citizen' and demonstrating a sense of community is important to most potential employers. Include professional activities such as membership on MIP Graduate Committee, MIP student representative faculty meetings, membership on Rackham or other University committees, membership on committees of scientific societies, organizer/coordinator of seminar series, journal clubs, etc.

# **FELLOWSHIP OR GRANT SUPPORT:**

Fellowships include training grant within the University and ones awarded specifically to you from outside agencies such as AHA, NIH, NSF, etc. Grants could include travel grants, dissertation grants, or anything related to research or teaching.

# **HONORS AND AWARDS:**

Include MIP awards, University or Medical School awards, awards from scientific societies, and any other special recognition awarded to you as an individual or member of a small group.

# **MEMBERSHIPS AND OFFICES IN PROFESSIONAL SOCIETIES:**

It is a good idea to become a student member of one or more national professional societies activity in the scientific community in a broader sense (i.e., beyond the University).

# **TEACHING ACTIVITIES:**

This is especially important for students who wish to pursue a career in teaching. You want to develop a portfolio of your teaching activities. Include courses in which you did classroom teaching, tutoring, mentoring of undergraduates, etc.

**BIBLIOGRAPHY:** This is the area that documents your research accomplishments. List the following categories under separate headings. The main things are publications and abstracts of presentations (if abstracts are published be sure to provide the reference citation). If there are no book chapters or invited talks, simply omit those categories from the listing.

SEPARATE GROUPINGS FOR THE FOLLOWING Publications in Scientific Journals Abstracts Books, Chapters in Books, Editing Invited Lectures and Presentations

#### APPLICANT BIOGRAPHICAL SKETCH—Instructions

Use only for individual predoctoral and postdoctoral fellowships, dissertation research grants (R36),and Research Supplements to Promote Diversity in Health-Related Research (Admin Suppl). DO NOT EXCEED FIVE PAGES.

NAME OF APPLICANT:

eRA COMMONS USER NAME (credential, e.g., agency login):

POSITION TITLE:

EDUCATION/TRAINING (Most applicants will begin with baccalaureate or other initial professional education, such as nursing. Include postdoctoral training and residency training if applicable. High school students should list their current institution and associated information. Add/delete rows as necessary.)

INSTITUTION AND LOCATION	DEGREE (if applicable)	START DATE MM/YYYY	END DATE (or expected end date) MM/YYYY	FIELD OF STUDY

NOTE: The Biographical Sketch may not exceed five pages. Follow the formats and instructions below.

#### A. Personal Statement

Briefly describe why you are well-suited to receive the award for which you are applying. Relevant factors may include aspects of your training; your previous experimental work on this specific topic or related topics; your technical expertise; your collaborators or scientific environment; and your past performance in this or related fields. Also, you may cite up to four peer-reviewed publications or research products that specifically highlight your experience and qualifications for this project. Research products can include, but are not limited to, audio or video products; conference proceedings such as meeting abstracts, posters, or other presentations; patents; data and research materials; databases; educational aids or curricula; instruments or equipment; models; protocols; and software or netware. Use of hyperlinks and URLs to cite these items is NOT allowed. You may also address any impediments to your past productivity, such as family care responsibilities, illness, disability, and active-duty military service.

# • R36 Applicants (PD/PI) Only:

In addition to the information outlined above, include a description of your career goals and intended career trajectory, as well as your interest in the specific areas of research designated in the FOA.

# • Diversity Supplement Candidates Only:

In addition to the information outlined above, include a description of your general scientific achievements and/or interests, as well as your specific research objectives and career goals. Indicate any source(s) of current funding.

#### **B.** Positions and Honors

List in REVERSE chronological order all current positions and scientific appointments both domestic and foreign. This includes titled academic, professional, or institutional appointments whether or not remuneration is received, and whether full-time, part-time, or voluntary. High school students and undergraduates may include any previous positions. Clinicians should include information on internship, residency and specialty

board certification (actual and anticipated with dates) in addition to other information requested. This information is used in the reviewing the application and in determining the stipend level for Postdoctoral Fellowships. State the Activity/Occupation and include start/end dates, field, name of institution/company, and the name of your supervisor/employer. If you are not currently located at the applicant organization, include your projected position at the applicant organization as well.

ACTIVITY/ OCCUPATION	START DATE (mm/yy)	END DATE (mm/yy)	FIELD	INSTITUTION/ COMPANY	SUPERVISOR/ EMPLOYER

<u>Academic and Professional Honors</u>. List any relevant academic and professional achievements and honors, including scholarships, traineeships, fellowships, and development awards, and information on any clinical licensures and specialty board certifications, as appropriate. Indicate sources of awards, dates, and grant or award numbers. List current memberships in professional societies, if applicable.

C. Contributions to Science (high school students, undergraduates, and postbaccalaureate scholars should skip this section). Briefly describe your most significant contributions to science. While applicants may describe up to five contributions, graduate students and postdocs are encouraged to highlight the two or three they consider most significant. For each contribution, indicate the historical background that frames the scientific problem; the central finding(s); the relevance of the finding(s) to science, technology, or public health; and your specific role in the described work. For each contribution, you may reference up to four research products These may include peer-reviewed research papers, abstracts, book chapters, reviews, as well as audio or video products, patents, data and research materials, databases, educational aids or curricula, instruments or equipment, models, protocols, and software or netware that are relevant to the described contribution. The description of each contribution should be no longer than one half page including figures and citations.

Provide a URL to a full list of your published work as found in a publicly available digital database such as SciENcv or My Bibliography, which are maintained by the US National Library of Medicine. Manuscripts listed as "pending publication" or "in preparation" should be included and identified. Indicate if you previously used another name that is reflected in any of the citations.

**D. Scholastic Performance.** Predoctoral applicants: Using the chart provided, list by institution and year all undergraduate and graduate courses with grades. In addition, in the space following the chart, explain any marking system if other than 1- 100, A, B, C, D, F, or 0-4.0 if applicable. Show levels required for a passing grade. Postdoctoral applicants should also include any professional courses germane to the training sought.

			1		
YEAR	SCIENCE COURSE TITLE	GRADE	YEAR	OTHER COURSE TITLE	GRADE
					-

OMB No. 0925-0001 (Rev. 08/12 Approved Through 8/31/2015)

# **Appendix 4 Mentor Agreement Form**

Mentoring Agreement between MIP PhD Student and Mentor: Expectations and Objectives
This document represents an agreement reached between the graduate student and the faculty

mentor/advisor(s) regarding the structure of the working relationship during the student's dissertation research. The mentoring agreement should be developed collaboratively and revisited on an annual basis.
<b>1. Regular one-on-one meetings.</b> (Include frequency of meetings, e.g., weekly, biweekly, as needed but at least monthly; Time for regular meeting; Duration of meeting; Mode of meeting, e.g. in person with location; Expectations for an agenda; Expectations for a report)
2. Preferred method of communication (email, cell, text, etc.) and hours when it is appropriate to contact each other. (include how mentor would like the mentee to communicate; include how the mentee would prefer the mentor communicate; perhaps discuss expectations regarding time for responses, especially when feedback is essential to allow progress as on a manuscript draft)
3. Discuss your upcoming academic milestones and support you need to achieve them. (e.g. Committee meeting schedule, Teaching requirement, Candidate seminar, Participation in career or professional development activities, etc.)
<b>4. Short-term and long-term goals of the Student and Mentor.</b> (Discuss how to ensure that these align, e.g. milestones).
Student:
Mentor:

5. Student's role on project. (e.g. describe the student's primary area(s) of responsibility and what additional support is available in the lab—collaborators, lab staff, undergraduate researchers—to help with some aspects of the student's work)

technical skills to be mastered; a	ns of the student. (e.g. hours/time spent at the bench or in the lab; tendance at group meetings; attendance at seminars; submission of ations; providing support to others in the lab and other projects in the lab)
7. Lab vacation request policie	s. (The MIP vacation policy is in the handbook).
the student do her/his best work,	uires from the mentor. (Are there resources and support that would help e.g., physical access, workspace accommodations, work hours, language ncy of mentor meetings at specific times, help with networking, etc.)
	the student may be able to attend with approximate target dates. ed of the student to be able to attend meetings, Are there expectations of
working relationship during the st	ner areas of understanding between the student and mentor regarding udent's tenure. This might include unusual arrangements regarding use of her resources; are they allowed to share reagents/protocols with other labs
Mentor (print name and sign)	Student (print name and sign)
Return the signed agreement t	Michele Boggs ( <u>mboggs@umich.edu</u> ).
NA ( )	

Mentors are strongly encouraged to actively participate in the Graduate Program, especially when mentoring a student in their lab. The following activities are important ways faculty can contribute to the graduate program:

- 1. Serving on the MIP Graduate Committee
- 2. Attendance at MIP Candidate Seminars
- 3. Serving on MIP Prelim Committees
- 4. Attendance at MIP Annual Graduate Research Symposium
- 5. Interviewing students during recruiting weekends
- 6. Present at recruiting weekend (Data Blitz)

# **Appendix 5. Dissertation Committee Meeting Form**

# MIP Dissertation committee meeting summary

Student Name: ID#:							
Meeting Date:	Matriculation (year):						
	Yes	No			Yes	<u> </u>	
Is the progress report written clearly?	100	110	Is the studer project?	nt taking responsibility for the	100	Ť	
Is the student taking part in career				udent and mentor			
development activities?				pdated the mentoring plan?			
Was the oral presentation clear?			TIMELINE	Included in status report?			
Was the experimental plan agreed to?			(4+year)	Discussed at meeting?			
Was progress satisfactory?			(4+year)	Agreed by committee?			
The student and mentor are reminded to u	pdate	and d	iscuss the stu	ident's Individual Development Pl	an.		
For permission to defend – All of the below							
Are all essential experiments complete an	d the r	esults	known for ke	y experiments?			
Will the student graduate before the next r							
Is the thesis outline complete and does it of	constitu	ute a s	sufficient body	y of work for a Ph.D.?			
Has a primary first-author original research							
accepted or received positive reviews indi							
Was permission to defend granted?			<u>-</u>				
Please provide 3-4 goals for the next 6-mor changes to mentoring plans or student/mer					st any		
If any mentoring concerns or student perfor communicate the information to the gradual (schnells@umich.edu) by email or request.  Required Signatures	te prog	ıram d	hair (dmichel	e@umich.edu) or departmental cl	hair	_	
Advisor: (Print)			(8	Sign/Date)			
Student: (Print)			(S	Sign/Date)		_	
Committee Members (Print) (Print) (Print) (Print) (Print) (Print)			(S (S (S	Sign/Date) Sign/Date) Sign/Date) Sign/Date) Sign/Date) Sign/Date)		— — —	
Program Director: (Print)			_ (5	Sign/Date)			

# **Appendix 6. List and Description of MIP Courses**

The courses listed below are the Physiology courses from the full PIBS curriculum guide, a complete version of which can be found <a href="here">here</a>.

# Fall Term Only REQUIRED

Course Number	Course Title	Term	Number Credits	Meeting Time
PHYSIOL 578	Cell Physiology	F	3	MWF; 10:00-11:00 am

#### Course content:

This course will teach the mechanisms that underlie cell functions including homeostasis, membrane excitability, intracellular signaling, and secreted messengers. These topics will serve as the basis for understanding physiological functions including synaptic communication with other neurons and muscle, sensory systems, metabolic regulation, and circadian rhythms. Experimental design and methods will be integrated throughout the course.

Prerequisites: None

Course Directors: Drs. Lei Yin and Tony DeFazio

#### **ELECTIVE**

Course Number	Course Title	Term	Number Credits	Meeting Time
PHYSIOL 591	Special Topics in Signal Transduction	F	2	TU; 2:00-4:00 pm

#### Course content:

Special Topics in Signal Transduction is a literature-based discussion course that will cover both seminal discoveries in signal transduction as well as recent advances in the field. For each topic, the instructor will provide an overview. In addition, two to three research papers will be discussed each week. This is an upper-level graduate course. Jointly sponsored by the Biochemistry, Physiology and Pharmacology Departments and is cross listed as BCHM 591 and PHARM 591.

Prerequisites: Course work in biochemistry and signal transduction or permission of the course director

Course Director: Dr. Jun Hee Lee

# **Both Fall and Winter Term**

#### **REQUIRED**

-					
	Course Number	Course Title	Term	Number Credits	Meeting Time
	PHYSIOL 606	Current Topics in Physiology	FA	1	M; 4:00-5:00 pm
		(Student Seminar)	WI		M; 4:00-5:00 pm

#### Course content:

The goal of the Student Seminar is to improve the critical thinking and public speaking of graduate students in Molecular and Integrative Physiology. This course will provide students with the opportunity to present data, critique the scientific literature, and develop the ability to provide constructive criticism to their peers. Students present a critical review of a topic from the current scientific literature or from their own research once each term. Second year Physiology graduate students are required to enroll, first year PIBS students interested in a degree in Molecular and Integrative Physiology are invited to register or audit the course. The Physiology Graduate Student Representatives in consultation with the Physiology Graduate Chair coordinate the program, establish ground-rules and organize the schedule for each term. The Seminar is graded pass/fail based on participation and presentations.

Prerequisites: None

Course Directors: Dr. Sue Moenter (fall); Dr. Yatrik Shah (winter)

#### **ELECTIVE**

Course Number	Course Title	Term	Number Credits	Meeting Time
PHYSIOL 699	Directed Readings	F,W	varies	Arranged

#### Course content:

Student and faculty member select a topic of interest for literature review and one-to-one discussion.

Prerequisites: None

Course Directors: Physiology Faculty

# Winter Term Only REQUIRED

Course Number	Course Title	Term	Number Credits	Meeting Time	
PHYSIOL 510	Systems & Integrative	W	4.5	MWF 9:00AM - 10:30	
	Physiology			AM	

#### Course content:

This course addresses major principles of how the various physiological systems of the body function, both individually and as an integrated unit. This course is divided into three modules: Neural and Endocrine Communication: Cardiovascular, Respiratory and Renal Physiology; Gastrointestinal and Metabolic Physiology (512, 513 and 514, respectively; all MIP students are required to take all three modules and should register for 510). The class format consists of lectures, student/faculty discussions of primary research literature, and independent group projects covering aspects of physiology as well as developing other core skills such as presentation.

Prerequisites: None

Course Directors: Drs. Sue Moenter, Dan Michele, Yatrik Shah

#### **FI FCTIVE**

LLLOTIVE					
	Course Number	Course Title	Term	Number Credits	Meeting Time
	PHYSIOL 520	Computational Systems	W	2	T 9-10 AM
		Biology in Physiology			TH 9-11 AM

#### Course content:

This course is an introduction to dynamic modeling in physiology for both experimental and theoretical inclined students. We use selected physiological systems to introduce concepts in computational systems biology. This is done through the use of increasingly more complex cellular functions modeled with scientific software. Backgrounds in mathematics are not required. This course is cross-listed with BIOINF 520.

Prerequisites: None

Course Director: Dr. Dan Beard

#### **ELECTIVE**

Course Number	Course Title	Term	Number Credits	Meeting Time
PHYSIOL 541	Mammalian	W	4	TTH; 1:30-3:00 pm
	Reproductive			
	Physiology			

### Course content:

A study of the reproductive hormones, which are responsible for the regulation of the female and male reproductive systems. Topics include: the properties and mechanisms of action of pituitary gonadotropic and sex steroid hormones, the anatomy and endocrine regulation of the ovary and testis and of the male and female reproductive tracts, mechanisms of fertilization and implantation, contraception, and the endocrinology of pregnancy.

Prerequisites: Human Physiology (PHYSIOL 201) recommended.

Course Director: Dr. Carol Elias

# **ELECTIVE**

Course Number	Course Title	Term	Number Credits	Meeting Time
PHYSIOL 555	Method and Logic in Biomedical Science	W	3	MWF; 11:00-12:00pm

### Course content:

The course will focus on developing skills for logical experimental design and analysis of data to rigorously test hypotheses in the biomedical sciences. Students will apply principles of logic to reading and evaluating the literature to discuss experimental approaches and appropriate conclusions. Capstone project will involve development of an NIH-style specific aim. There are no conventional tests in this class.

*Prerequisites:* Molecular Genetics (HUMGEN 541) recommended; Signal Transduction (PHYSIOL 576) recommended.

Course Directors: Drs. Scott Pletcher and David Antonetti