# The Promise Coalition

## A Multi-Institutional Partnership

The Promise Coalition represents a longitudinal partnership across the Departments of Surgery at the University of Michigan, the University of Wisconsin, Stanford University, the University of Alabama at Birmingham and the Brigham and Woman’s Hospital of Harvard University.

## Coalition Goals

The Promise Coalition is designed to accelerate achievement and ensure that our environment allows all individuals to achieve excellence and professional satisfaction. In addition, it is the goal of The Promise Coalition to act as institutional partners for multi-institutional interventional trials designed to measure and improve diversity, equity and inclusion.

## Looking to the Future

This goals of the Promise Coalition are based upon practices first developed at the University of Michigan, but are not meant to be static. Rather, the programs are intended as starting points for programmatic development by our coalition.

---

Michael Mulholland, MD, PhD  
Chair, Department of Surgery  
January 7th, 2019

[medicine.umich.edu/surgery/faculty-resident-life/]