## Michigan Working Group for Faculty Life Research Phases

<table>
<thead>
<tr>
<th>Project Phase</th>
<th>Tasks</th>
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| Phase 1: Background and Foundations *(Completed)* | • Collated background reading resources  
• Developed umbrella IRB submission  
• Established a secure central repository for sharing and editing of documents  
• Requested and allocated resources for short term sustainability                                                                 |
| Phase 2: Establish Preliminary Data and Publish in the Area | • Research relevant journals, meetings and funding mechanisms  
• Post jobs and hire to positions (research assistants, analyst, etc.)                                                                                                                                 |
| Phase 3: Hypothesis Testing and Implementation    | • Scale studies to larger samples or other institutions  
• Measure implementation outcomes and intervention effectiveness  
• Build body of work to support larger grant applications                                                                                                                                 |
| Phase 4: Development of Long Term Research Strategy | • Project or center-based grant applications  
• Capacity building  
• Establishment of a national study network (i.e. similar to cancer or other similar research networks)                                                                 |
| Phase 5: Growth & Sustainability                  | • Onsite training programs (seminars, conferences, etc.)  
• Establish research fellowship track in faculty development/executive medicine                                                                                                                                 |