



DEPARTMENT OF NEUROLOGY RESIDENCY PROGRAM

Neurology Program Evaluation Policy	Revision Date:	8/16/2019
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Selection of residents for appointment to the program is in accordance with institutional and department policies and procedures. Please refer to the University of Michigan's [institutional Clinical Program Trainee Selection](#) Policy.

I. REQUIREMENTS

- a. The Neurology Residency Program at the University of Michigan consists of one (1) year of internal medicine internship and (3) years of neurology training.
- b. Positions are offered through the National Resident Matching Program (NRMP). Applications are submitted through ERAS. If a position is not filled, applications will be accepted outside of the Electronic Residency Application Service (ERAS) system.
- c. All applicants must meet the eligibility criteria outlined in the most [recent ACGME Neurology core program requirements](#).
- d. All applicants must have graduated from a United States or Canadian Liaison Committee on Medical Education (LCME) or American Osteopathic Association (AOA) accredited medical school, or Must have graduated from a medical school outside of the United States and Canada and have a currently valid certificate from the Educational Commission for Foreign Medical Graduates (ECGMG) prior to appointment.
- e. Applications are to include a completed universal application form, at least three letters of recommendations attesting to clinical skills from faculty members who have directly supervised their activities and a personal statement.
- f. The Department of Neurology is an equal opportunity employer and does not discriminate with regard to sex, race, age, religion, color, national origin, disability, or any other applicable legally protected status.

II. APPLICATION PROCESS

- a. The Program Director and other members of the Application Review Committee evaluate applications and select which applicants to interview. There are no absolute criteria utilized to eliminate applicants from consideration. Decisions about whether or not to offer an interview are based on evidence of performance in several areas, including but not limited to academic performance/credentials, ability, and personality traits including aptitude, communication skills, motivation, preparedness, and integrity.
- b. Selected faculty members and residents carefully review all written documents for each applicant who is selected for an interview.
- c. Written evaluations are submitted by members of the Resident Selection Committee and other faculty/resident interviewers.

III. FINAL SELECTION

- a. The members of the Resident Selection Committee review the interview evaluations of all interviewed candidates, discuss the evaluations and their subjective impressions and make match ranking decisions. Final ranking is submitted through the National Resident Matching Service (NRMP) by the Program Director. (In the event of applicants being considered beyond the match (because the matched position(s) was/were not filled), similar discussions will be held about the qualifications of the applicants.)