Recruitment Conferences: Resident Reflections

**Sidra Bonner, MD**
- By participating in [SNMA AMEC], the Department of Surgery actively participates in diversifying the pipeline of surgical trainees and creating a larger culture of inclusion and equity within the field of Surgery broadly.

**Chloé Powell, MD**
- [SNMA AMEC] confirmed that Michigan Medicine was not only a place that valued surgical advancement through clinical excellence and research, but also recognized the power of diversity as a tool toward accomplishing that goal.

**Glenn Wakam, MD**
- [SBAS] is special not only for the rigorous science presented by leaders in the field but for the community and mentorship it provides.