



GENETIC COUNSELING

Technical Standards for Admissions to the University of Michigan Genetic Counseling Program

The UMGCP is committed to diversity within our learning community and within our profession. Together with the Office of Services for Students with Disabilities, we actively collaborate with students to develop innovative ways to ensure accessibility and create a respectful accountable culture that includes disability support. As we work to support each student's needs, we encourage students with disabilities to disclose and seek accommodations.

The technical standards described below are intended to inform incoming and enrolled students of the essential abilities candidates admitted to the program must meet, with or without reasonable accommodation in order to complete graduate training.

Candidates for selection to the Genetic Counseling Program must meet the following requirements:

- A candidate must be able to communicate effectively and sensitively with patients and all members of the health care team.
- The candidate must have the mental capacity to assimilate, analyze, synthesize, and integrate concepts and to problem solve in a timely fashion.
- The candidate must possess the emotional health and psychological stability required for full utilization of his/her intellectual abilities, the exercise of good judgment, the prompt completion of all responsibilities, and the development of mature, sensitive, and effective relationships with patients and other members of the health care team. The candidate must be able to adapt to changing environments and to function effectively under stress.

Candidates for selection to the Genetic Counseling Program are required to verify that they understand and can meet these technical standards, with or without reasonable accommodations.

We wish to ensure that our students have access to the appropriate programs and services that are available to students with disabilities. If you think you need an accommodation due to a disability to meet the technical standards, we encourage you to contact the Office of Services for Students with Disabilities (734.763.3000; <http://www.umich.edu/~sswd/>), which can help confirm that the stated condition qualifies as a disability under applicable laws and can make recommendations about accommodations. Services for Students with Disabilities (SSD) and the UMGCP recognize disability as an integral part of diversity and is committed to creating an inclusive and equitable educational environment for disabled students.

Note: Admitted students sign an attestation related to the technical standards prior to the start of classes to help assure students get appropriate support.