The DEI Committee meets the first Wednesday of every month via zoom. 

**Click here:**
[Join Zoom Meeting](#)  

Everyone from any of the ED job families are encouraged to attend the committee meetings.

**Next Meeting:**  
February 3, 2021  
8:00a-9:00 am  

Please RSVP if you plan to attend:  
liswil@med.umich.edu

**Resources**

**OHEI**  
(Office of Health, Equity and Inclusion)  

**OIE**  
(Office of Inclusion and Equity)  

to report concerns of harassment  

**Upcoming Events**

**Community Conversation:**  
COVID-19 and the African-American Community  
January 16, 2021  
1:00 AM to 2:30 PM  

**UM Reverend Dr. Martin Luther King Keynote Memorial Stream**  
January 18, 2021  
10:00am  

**BIAS IN MEDICINE PUBLIC SESSION**  
Wednesday, January 20, 2021  
10:00am to 11:00am  

**Bystander Intervention Public Session**  
Monday, January 25, 2021  
9:00am to 10:00am  

**Contact Us**  
If you wish to submitted an article or question  

**DEI MISSION AND VALUES**

The Department of Emergency Medicine is committed to environment for that embraces the uniqueness of all people.  

• We will provide outstanding and respectful service in all situations.  
• We will own our interactions in a positive way.  
• We will strengthen our diversity through education excellence and advancement of knowledge.  

**MLK Day Events**

**Department of Emergency Medicine**

**Choosing Civility**  
Townhall Panel Discussion  
January 27, 2021 | 10:00am  

**Zoom Link**  
Meeting ID: 365 108 168  
Password: 011226  

Together, we can create a culture where every person is treated with dignity; A culture where all who work, heal and learn at Michigan Medicine feel valued and can thrive.

In preparation of the upcoming virtual townhall panel discussion scheduled for Wednesday, January 27th at 10:00am we ask that you read this short book on Choosing Civility by P.M. Forni. Copies available on Amazon (Free with a trial membership to Audible), or read The Price of Incivility by Christine Porath and Christine Pearson, Or view this video.  

Panelists will respond to audience questions submitted in advance and live during the session.

To submit your question in advance, **submit here**.

**WORD OF THE MONTH**

In keeping with the Virtual Townhall this month’s word is “Civility”. Civility comes from the Latin word civilis, meaning “relating to public life, befiting a citizen,” in other words, being friendly and nice to everyone. When you show civility, you use kindness and good manners. You are respectful, even if you do not like that person very much.