

The DEI Committee meets the first Wednesday of every month via zoom

**Click here:**  
[Join Zoom Meeting](#)

Everyone from any of the ED job families are encouraged to attend the committee meetings.

**Next Meeting:**

December 2, 2020  
8:00a-10:00am

Please RSVP if you plan to attend:

[liswil@med.umich.edu](mailto:liswil@med.umich.edu)

## Resources

### OHEI

(Office of Health, Equity and Inclusion)

### OIE

(Office of Inclusion and Equity)  
to report  
concerns of harassment

## Events

### Contact Us

If you wish to  
submitted an article

Department of Emergency Medicine  
DEI Committee

### DEI MISSION AND VALUES

The Department of Emergency Medicine is committed to environment for that embraces the uniqueness of all people.

- \* We will provide outstanding and respectful service in all situations.
- \* We will own our interactions in a positive way.
- \* We will strengthen our diversity through education excellence and advancement of knowledge.



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## The Story of My Holiday is Moving Virtual!

Friday, December 4, 2020  
12:00pm to 1:00pm

[RSVP Here](#)

A zoom link will be emailed to those who register. Come and share the story of how you celebrate a holiday or just learn about the stories of others.

You're welcome to "show and tell" a holiday item. Faculty, trainees, and staff are all welcome.



## After the Election - What Next?

As the election conversation continues, we want to share some resources to support our faculty and staff during this time and the weeks/months ahead. The below message introduces Organizational Learning's latest webinar, **Creating Common Ground During Difficult Conversations**, that also includes a one-page [Leader Guide](#), an opportunity to participate in a Train the Trainer for those with facilitation skills to present in their own units, as well as [additional resources](#) through LinkedIn Learning.

For other election-related resources, check out OHEI's [2020 Election Community Conversation: Inform, Reflect, and Plan](#), Faculty and Staff Resources from the [Ginsberg Center](#), and this [Dialogue Deck from the UMMA](#): A Conversation Exercise for Political Reflection.

## Diversity, Equity and Inclusion Resources for Individuals

Faculty and staff members have access to a variety of resources at U-M to help enhance their awareness and understanding of issues related to diversity, equity and inclusion. From general awareness to developing bystander intervention skills to connecting with others across our vibrant community, there are many opportunities available, including many at no cost.

**Anti Racism Oversight Committee (AROC)**  
[Antiracism Resources and Tools](#)

