ENGAGE

Nth Dimensions Summer Internship
Carlos Maturana from the Charles R. Drew/UCLA Medical Education Program will intern 6/7/21-7/30/21.
This will be a virtual internship involving virtual discussions with faculty members and residents, and a research project. Please let Dr. Crawford know if you would like to participate.
Thank you to Drs. Hake, Patterson, Ahn, and Hughes for volunteering to host our student.

South Main Ortho Monthly DEI Board
Pride Month
PARTICIPATE

PROFESSIONAL DEVELOPMENT
As part of the Advocacy and Professional Development Subcommittee for the Anti-Racism Oversight Committee, the Office of Faculty Affairs and Faculty Development is hosting several 45-minute micro-learning sessions on *Facilitating Conversations for an Anti-Racist Workplace*. These sessions will assist managers and supervisors (and anyone who leads team meetings) in learning and practicing an approach to use a guiding template for facilitating 15-minute anti-racism discussions with their team. They will also share a plan on how to begin conversations on sensitive topics, and view a conversation in action. Both faculty and staff are invited.

**Upcoming Sessions:**
June 8: 12:00pm - 1:00pm  
June 17: 3:00pm - 4:00pm  
June 21: 12:00pm - 1:00pm  
June 22: 9:00am - 10:00am

To register visit: [Office of Faculty Affairs & Faculty Development](#)

CIVILITY PROJECT
Register here: [Activity Registration](#)

**Wednesday, June 23, 2021 - 11:30am to 12:30pm**
This workshop is open to faculty and staff, and is sponsored by the Anti-Racism Oversight Committee (AROC) Advocacy & Professional Development subcommittee.

The Civility Project with Nolan Finley and Stephen Henderson brings their story and their perspectives on the importance of civility, despite different stances and perspectives, to communities, workplaces, and audiences throughout the Midwest.

In this workshop, you’ll learn how to:

- Agree to disagree
- Engage in civil conversation
- Build respect for each other’s humanity
- Learn to listen to other sides
- Use what you hear to challenge or affirm your own views
- Stay curious

Please check out the University of Michigan DEI Website for more opportunities to Engage and Participate - [Events | Diversity, Equity & Inclusion | University of Michigan (umich.edu)](#)
CONNECT

DEI webpage within our departmental website:

https://medicine.umich.edu/dept/orthopaedic-surgery/education/diversity-equity-inclusion

OFFICE FOR HEALTH EQUITY & INCLUSION

https://ohei.med.umich.edu/

Michigan Science Center in Detroit: https://www.mi-sci.org/steminista-project/ - It’s a project for mentoring young women in STEM. They like to have a wide array of people that could be role-models for young women; create profile and add if interested in being a mentor.

UM Discrimination and Harassment Policy https://spg.umich.edu/policy/201.89-1

Office for Institutional Equity https://oie.umich.edu/

Here is the link to contact them with a question or to file a complaint:

https://oie.umich.edu/contact/

OHEI is proud to sponsor several Sponsored Student Organizations (SSO). We have incredible medical students that would love to connect with you for mentorship, community building, and networking.

Below are brief descriptions of each OHEI SSO. Please email Reggie Beasley rebeasle@med.umich.edu if you have any questions.

- **Black Medical Association (BMA)** - BMA serves as an academic, social, and professional support network for its members, as well as a service organization for the community.

- **Latin American Native American Medical Association (LANAMA)** - Provides a more welcoming and supportive environment for Native American and Latino medical students at the University of Michigan Medical School (UMMS).
- **United Asian American Medical Student Association (UAAMSA)** - Supports the Asian communities health care and community needs of patients, students, and medical professionals in the greater southeast Michigan area.

- **OutMD** - Seeks to create a safe space for LGBTQ-identified persons and allies within the medical school and to bring awareness to the disparities that LGBTQ-identified persons face in the healthcare arena as both patients and providers.

- **Medical Students of Middle-Eastern Descent (MSMD)** - The primary mission of Medical Students of Middle-Eastern Descent (MSMD) is to serve the Middle-Eastern population both in this country and in the Middle-East.

**The Fitzbutler Jones Society** connects Black alumni, former residents, and previous fellows, while providing scholarship support and mentorship to current and future students. This organization, along with the efforts of the Michigan Medicine Office of Health Equity and Inclusion, is helping to increase opportunity for medical students of color and working to diversify the medical profession. The OHEI asks you to consider making [a gift to support the Fitzbutler Jones Society](https://giving.medicine.umich.edu/video/ohei?mc_cid=0d10d3107a&mc_eid=313100a37f).

Your contribution can help offer greater opportunities to aspiring doctors.

**Michigan Medicine Black Voices Resource Group**. The Michigan Medicine Black Resource Group is an affinity group centered on the experiences and needs of black faculty, learners and staff at Michigan Medicine. The institutional goal of the group is to increase awareness and knowledge among Michigan Medicine leadership, ultimately improving the health, well-being and work-life outcomes of black employees. [blackvoices@umich.edu](mailto:blackvoices@umich.edu)

**Meeting Details**
3rd Friday of the Month
11:00 am – 12:00 noon
Join Zoom Meeting
[https://umich-health.zoom.us/j/98030872623?pwd=aHhOSi81cFFWbWN3ZUthOUtvK0NUZz09](https://umich-health.zoom.us/j/98030872623?pwd=aHhOSi81cFFWbWN3ZUthOUtvK0NUZz09)

Meeting ID: 980 3087 2623
**Password: JOY**
One tap mobile
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