

Oral and Maxillofacial Surgery/Hospital Dentistry
Residency/Fellowship Programs
University of Michigan

Resident Selection Policy

Revised: 6/19, 1/21 Updated: 10/19, 1/21, 2/21

The Oral and Maxillofacial Surgery/Hospital Dentistry Residency/Fellowship Programs policies are established to maintain compliance with the policies and regulations of the University of Michigan Health System (UMHS), the office of Graduate Medical Education (GME) and American Dental Association (ADA).

Eligibility

The University of Michigan Oral and Maxillofacial Surgery/Hospital Dentistry Programs do not discriminate on the basis of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status.

All applications are considered in a pool of the entire group of applicants and will be individually assessed. The program will consider the applicant's essential attributes and looks for candidates who have demonstrated their preparedness, ability, aptitude, communication skills, and personal qualities for a career in Oral and Maxillofacial Surgery or Hospital Dentistry.

1. Each applicant must meet one of the following qualifications to be eligible to be a competitive candidate.
 - a. Graduate from a predoctoral dental education program accredited by the Commission on Dental Accreditation,
 - b. Graduate from a predoctoral dental education program in Canada accredited by the Commission on Dental Accreditation of Canada,
 - c. Graduate from an international dental school with equivalent educational background and standing as set forth by the program.
2. Internationally trained dental graduates are eligible for enrollment if have an Educational Credential Evaluator of your dental transcript, have taken and passed the National Board of Dental Education Part I and Part II examinations, have completed the National Medical Education Board (CBSE, Oral and Maxillofacial programs only), are eligible for a Michigan Educational Limited Dental License and are a citizen of the United States or permanent resident.
 - a. All internationally trained dental graduate candidates must first be approved by the Graduate Medical Education Office prior to extending an offer.

If an application does not meet these criteria and are interested in entering an advanced post graduate training program at the University of Michigan they should contact the University of Michigan Internationally Trained Dentistry Program at: <http://www.dent.umich.edu/admissions>.

Application Review

The University of Michigan dental training programs will be considering the applicant's essential attributes and unique potential to contribute to the educational experience to the profession.

Essential Attributes

- Academic Excellence:
 1. Candidates who have demonstrated Excellent to Outstanding performances throughout their entire educational process with emphasis given on the quality of the dental school training,
 2. Class rank, National Dental Board Examination and academic honors/awards and leadership, as well as the Nation Medical Board Examination (CBSE), if applicable,
 3. Research experience and a broad range of extracurricular activities and unusual non-academic achievement are also valued.
- Competency: Candidates must have the knowledge, diagnostic and technical skills, as well as the interpersonal skills required for competent care of patients,
- Dedication and Altruism: Every effort will be made to determine the candidate's dedication to the profession and patient care. In order to assess this, the candidate will be asked focused questions during the interview process,
- Integrity: The candidate should be able to articulate an understanding of the importance of ethical behavior, honesty and professionalism,
- Communication: The candidate must demonstrate the ability to communicate effectively.

Unique Potential:

Other areas that will be considered desirable would include but not limited to:

- Demonstrated or stated interest in practicing in an underserved area, with underserved populations, communities in need, special needs patients, interest in academics and/or working in a hospital setting,
- Leadership capabilities,
- Life experience,
- Research experience,
- Any additional degrees.

Interview Process

- Applications are reviewed by the Program Director for desired attributes,
- Invited candidates will be interviewed by the program director, faculty and current residents,
- The interviewers will complete a standardized evaluation for each applicant,
- The program director, faculty and residents will share their findings and discuss qualities that were evaluated,
- The applicants are also given the opportunity to anonymously evaluate the interview process and provide feedback about the quality of the interview process.

Ranking Process

- The Oral and Maxillofacial Surgery program does participate in the MATCH. A rank list will be submitted to the MATCH.

- The Oral/Head and Neck Oncologic and Microvascular and Reconstructive Surgery Fellowship participate in the AACMFSMATCH. A rank list will be submitted to the AACMFSMATCH.
- The General Practice Residency program does not participate in the MATCH. Offers of enrollment will be presented on an individual basis.
- The Orofacial Pain program does not participate in the MATCH. Offers of enrollment will be presented on an individual basis.
- All foreign trained applications must be reviewed and approved by the Graduate Medical Education Office prior to an offer or ranking.

The program director will review each applicant file and the assessment provided by the faculty and residents, as well as the Medical School Admissions Committee (OMS only) and provide a ranking list (OMS, OMS Fellowship), which is then submitted to the designated MATCH. The final decision regarding which applicants will be ranked or offered enrollment will reside with the program director.

Enrollment Process

All applicants must provide primary source verification from their dental school. No appointment will be completed until the applicant has successfully completed the credentialing process. This includes:

- Successful completion of all components of the credentialing application,
- Successful completion of a background-check and pre-employment drug screen,
- Primary source verification,
- Recommendation from the Graduate Medical Education Credentialing Committee and the Executive Committee on Clinical Affairs.